

BOARD OF SUPERVISORS

Brown County



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EDUCATION & RECREATION COMMITTEE

John Van Dyck, Chair
Staush Gruszynski, Vice Chair
Corrie Campbell, Kathy Lefebvre, Paul Ballard

EDUCATION & RECREATION COMMITTEE

Tuesday, October 18, 2016

4:00 p.m.

Room 200, Northern Building
305 E. Walnut Street

NOTICE IS HEREBY GIVEN THAT THE COMMITTEE MAY TAKE ACTION ON
ANY ITEMS LISTED ON THE AGENDA

****PLEASE NOTE DATE, TIME & LOCATION****

****PLEASE BRING BUDGET BOOK****
(Combined Budget & Regular Meeting)

- I. Call to Order.
- II. Approve/Modify Agenda.
- III. Approve/Modify Minutes of September 29, 2016.

***** Please Note:*** Although the committee is meeting before the October County Board, all Items will go to the November 2th Board of Supervisors meeting.

****BUDGET REVIEW****

Comments from the Public

REVIEW OF 2017 DEPARTMENT BUDGET

1. **Museum:** Review of 2017 department budget.
2. **Golf Course:** Review of 2017 department budget.
3. **Library:** – Review of 2017 department budget.
4. **NEW Zoo and Park Management:** Review of 2017 department budget.
 - a. Resolution Approving New or Deleted Positions during the 2017 Budget Process in the NEW Zoo Table of Organization.
 - b. Resolution Approving New or Deleted Positions during the 2017 Budget Process in the Zoo and Park Management Table of Organization.

****NON-BUDGET ITEMS****

Comments from the Public

Museum

1. Museum Director's Report.

Golf Course

2. Golf Course Superintendent's Report.

Library

3. Library Executive Director's Report.

NEW Zoo

4. NEW Zoo Director's Report and ZOO Monthly Activity Reports.

Park Management

5. Budget Adjustment Request (16-88): Any increase in expenses with offsetting increase in revenue.
6. Resolution to Approve a Land Donation by Wisconsin Public Service Corporation and a Donation for Habitat Enhancement adjacent to Barkhausen Waterfowl Preserve.
7. September 2016 Park Attendance and Field Staff Reports.
8. Assistant Director's Report.
9. **Resch Centre/Arena/Shopko Hall** – Complex Attendance for the Brown County Veterans Memorial Complex.

Other

10. Audit of bills.
11. Such other matters as authorized by law.
12. Adjourn.

John Van Dyck, Chair

Notice is hereby given that action by Committee may be taken on any of the items which are described or listed in this agenda.

Please take notice that it is possible additional members of the Board of Supervisors may attend this meeting, resulting in a majority or quorum of the Board of Supervisors. This may constitute a meeting of the Board of Supervisors for purposes of discussion and information gathering relative to this agenda.

**PROCEEDINGS OF THE BROWN COUNTY
EDUCATION AND RECREATION COMMITTEE**

Pursuant to Section 19.84 Wis. Stats., a regular meeting of the **Brown County Education and Recreation Committee** was held on Tuesday, September 29, 2016 at Way-Morr Park, 3832 Park Road, Greenleaf, Wisconsin.

Present: Chair Van Dyck, Supervisor Campbell, Supervisor Gruszynski, Supervisor Lefebvre, Supervisor Ballard
Also Present: Supervisors Brusky and Kaster; Museum Director Beth Lemke, Deputy Museum Director Kevin Cullen, Golf Course Superintendent Scott Anthes, Zoo Director Neil Anderson, Assistant Park Director Matt Kriese, Park Manager Marv Hanson, news media, and other interested parties

I. Call to Order.

The meeting was called to order by Chair Van Dyck at 5:40 pm.

II. Approve/Modify Agenda.

Motion made by Supervisor Lefebvre, seconded by Supervisor Ballard to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

III. Approve/Modify Minutes of August 25, 2016.

Motion made by Supervisor Gruszynski, seconded by Supervisor Ballard to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

Comments from the Public – None

1. Review Minutes of:

- a. Library Board (July 21, 2016).

Motion made by Supervisor Gruszynski, seconded by Supervisor Campbell to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

- b. Library Board and Ed & Rec Committee (August 18, 2016).

Motion made by Supervisor Gruszynski, seconded by Supervisor Campbell to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

- c. Neville Public Museum Governing Board (September 12, 2016).

Motion made by Supervisor Gruszynski, seconded by Supervisor Campbell to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

Communications - None

Golf Course

2. Budget Status Financial Report for August 2016 (Unaudited).

Golf Course Superintendent Scott Anthes provided the Golf Course Financial Statistics, a copy of which is attached. He noted that August started out well, but then the month turned rainy and rounds were down a

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little bit from last year, but up from 2014. Total revenue was down about \$6,000 from last year but up about \$3,000 from 2014. Year-to-date revenue is roughly \$14,000 under last year and about \$44,000 up from 2014. Overall the year is going fairly well, especially given the weather. Cart rental revenue has been up throughout the year and Anthes attributes this to the hot summer.

Motion made by Supervisor Campbell, seconded by Supervisor Gruszynski to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

3. **Superintendent's Report.**

Anthes spoke to his report contained in the agenda packet. He said the golf course is in good shape and he has received a number of compliments on it. The greens aerification project has been completed. This was a fairly large project and required 9 holes to be closed for a day. He explained the process and said this year they demoed a sweeper from a local company which cut the sweeping time in half. They got the project done before it rained and this made things easier on the grass. They have also started work on the back tee of #3 to make it wider and they will be sodding next week so it is usable for the 2017 season. All scheduled pesticides and fertilizer have been applied as well.

Upcoming projects include the irrigation system which will be blown out in November. They will also be doing aerification of tees and fairways starting next week. In addition, they will continue to check bunkers for proper sand levels and add sand if needed.

Anthes recalled that at the last meeting Van Dyck asked for numbers on building tee boxes. He provided a handout, a copy of which is attached, which shows the project would be about \$136,000. Anthes said this is just an estimate and was done without the architect actually coming out to the golf course to look at things, so the numbers could change once the architect does a walk-through of the facility. Anthes also explained there are a very limited number of irrigational elements included in the handout and the plan right now would be to place the tees in spots that already have irrigation to save money on installing piping or wiring. The problem with the current irrigation system is that the sprinklers are controlled by controllers in the field. The main computer is in Anthes' office and it communicates with the controllers in the field and tells them when to go up and down. The controllers can only hold 48 sprinklers and a lot of the sprinklers in the fairway are doubled up because the controllers are maxed out. The current irrigation system is 20 years old, but now bigger controllers are available and Anthes informed that if they have to add irrigation a larger controller would be needed which would cost in the area of about \$3,000.

Van Dyck asked Anthes to put these figures on the budget agenda as a separate item to discuss. He explained that each year the profits of the golf course get washed back to the general fund to pay back a loan that has been outstanding for quite some time. Van Dyck wants to know if the tees are something they want to move forward on sooner rather than later, and if so, instead of transferring the funds back to the general fund to pay the loan down, the funds could be retained in the golf course fund to complete this project instead. At this point, this is for informational purposes but it can be discussed further at the budget meeting. Anthes suggested looking at dredging the pond along with this project because there would be cost savings by using the materials from the pond dredging in the construction of the tee boxes. He estimated this savings to be about \$10,000. A question was asked as to how many holes need new tee boxes. Anthes felt that 16 holes would probably need tee boxes. He also indicated he talked to the Director of the Milwaukee County Park golf courses and asked specifically if this would bring in more revenue, but was informed that it was hard to track, but they do track pace of play and it did result in faster play.

Motion made by Supervisor Gruszynski, seconded by Supervisor Ballard to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Museum4. **Museum Budget Status Financial Report for August 2016 (Unaudited).**

Museum Director Beth Lemke reported that August was amazing. September is not closed yet, nor will it be closed in time for the budget meeting on October 18 so she is crunching numbers. She has put a spending freeze on the supply lines for the time being because the electric bills have been outrageous for the last few months. Lemke continued that there will be some salary savings as the Guest Services Coordinator has left the Museum. She will be recruiting for this position but noted that the position will probably be vacant for at least a month.

Motion made by Supervisor Gruszynski, seconded by Supervisor Ballard to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

5. **Museum Director's Report.**

Lemke reported they have been measuring the different levels of success for the Museum. She indicated they had a lot of success with a tweet that was sent out when the Badger Band was in town and it went viral very quickly. They also had a scientist overseas tweet about the tundra and tagged the Neville Museum. This tweet was liked by 136 strangers and retweeted 64 times. Lemke continued that her team came together and asked if they could experiment with Snap Chat with the idea being that if a family comes into the Museum there may be a disenfranchised teenager in the group with Snap Chat experience. They will monitor this and bring results back. She said the snaps are artifact driven and they are trying to tie song lyrics to artworks. There have been a handful of art museums across the country that have done very well reaching out to the underserved audience in this manner. There would be no cost to this and it is part of the marketing and promotions plan. The Facebook component takes the most time, followed by Instagram, Twitter and Snap Chat. Lemke will continue to keep the Committee updated with how the social media postings are working. Supervisor Campbell asked if the go live function of Facebook is used by the Museum. Lemke responded that at this time they do not utilize the go live, but they would definitely be willing to add that in the future. Campbell said FB go live is very engaging and provides very good interaction. Lemke also informed that Neweye has recorded a dozen Museum Minutes which are very object and exhibit driven.

Van Dyck said it was nice see that admission revenues through August are almost at the total for all of last year. He asked Lemke if she feels the increase is exhibit driven or activity driven with other events going on downtown. Lemke responded that the July numbers are weather driven and also said that they did outreach differently where they were at the various farmers markets at different times to leverage the exhibit openings to highlight the exhibits. She continued that the August numbers were due to the Tall Ships Festival and noted that they worked with PMI jointly for almost a year on this and they were wonderful collaborative partners.

Lemke continued that they recently had a pipe fail at the Museum and she provided several pictures, copies of which are attached. The pipes at the Museum are cast iron and a five foot section had to be cut out. The fail was in the meeting rooms and thankfully nowhere near the artifacts. Lemke said Facilities did a phenomenal job cutting out the pipe and replacing it with PVC. The pipe was for two sinks on the second floor. Van Dyck asked Lemke if she would work with the maintenance person at the Museum and Public Works as well as Curt Beyler to camera the pipes to see if they are a ticking bomb at the Museum and the Library. Lemke said the Museum is 33 years old and the Library is older than that and over time the pipes fail. Van Dyck would like to get ahead of the game if there are more pipes that are about to go instead of waiting until they break and then dealing with it.

The last thing Lemke talked about was community partnerships. The Museum currently has a partnership with the Fox Valley Miniature War Gamers and they have a miniature war game scenario display in the mezzanine which has been well received. There are plans for several more displays in 2017. The group also helped the Museum with the Mayor's Kids Day events. Lemke also said the antiquarian rugs are up and the

Museum will be hosting an antiquarian program in October. She also noted the Museum is going to be the host of the Alice in Dairyland, Wisconsin's Agricultural Ambassador exhibit and they have been working on content and collaboration on that. The opening weekend for this will be in January, 2017.

Deputy Museum Director Kevin Cullen also talked about the Cellar Series and information is attached. The series will be celebrating the 150th anniversary of the Rahr's Brewery which closed 50 years ago. There is a bottle of historic brew in the collection from the 1930s. He approached a professor at St. Norbert College who was working with Hinterland to grow the yeast for their beers so this has been a collaboration with St. Norbert, the Museum and Hinterland. They have extracted the contents of the bottle and have been able to learn a lot about it. The yeast is stubborn to grow at the moment so they will be applying a few more tests to see if they can grow a colony to use to ferment future batches. Each of the three workshops in the Cellar Series will be held in conjunction with local breweries and will all go back to using the photographs and the collection. People will leave with knowledge as to how to brew the recipes and then take it home with them upon completion. The breweries have been enthusiastic and the collaboration has been great.

Motion made by Supervisor Ballard, seconded by Supervisor Lefebvre to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

6. Fall-Winter 2016 Musepaper.

Lemke informed that the Foundation produces the Musepaper and it was included in the agenda packet for the Committee's review.

Motion made by Supervisor Gruszynski, seconded by Supervisor Campbell to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Library

7. Budget Status Financial Report for June, July and August 2016 (Unaudited).

Motion made by Supervisor Campbell, seconded by Supervisor Gruszynski to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

8. Library Report.

Library Director Brian Simons was not able to attend the meeting due to a prior commitment; however he did submit a report which was included in the agenda packet.

Motion made by Supervisor Ballard, seconded by Supervisor Lefebvre to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

NEW Zoo

9. Budget Status Financial Report for August 2016 (Unaudited).

Zoo Director Neil Anderson informed attendance was down in August and attributed this to the hot, humid weather. As of 8/31 revenue was over expenses by \$25,910 and gift shop and zoo pass numbers are holding steady. Concessions are down but Anderson noted they are not spending money on the cost of sales. The \$763,303 in operating expenses includes the first payment of the masterplan. Overall, operating expenses are really close to last year's figures.

Motion made by Supervisor Lefebvre, seconded by Supervisor Gruszynski to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

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10. **Director's Report and ZOO Monthly Activity Reports.**

Anderson reported on the trumpeter swans and the moose. He also said Public Works has done some work on Highway IR which included grinding down a few inches and replacing the culvert. The road has been resurfaced and black top to the entrance of the Zoo has been redone and everything is ready to go for Zoo Boo which is coming up soon. They will also be starting to do some winterizing and getting ready to move some of the animals. The albino alligator and some of the other animals will be on display all winter in the nutrition center. Anderson continued that there is a Zoo Snooze coming up on Friday night and this is a popular event. Work on the strategic master plan is continuing and a draft should be ready in the next few weeks and will be presented sometime in November. Some of the older fencing within the Zoo is being replaced with nice vinyl coated chain link and it is looking good. There are a few more animal moves coming up and the lion is still waiting for his dental work. The male giraffe has a hot spot and will have some x rays in the near future to see what is going on. In addition, the elk will be sedated soon to take his antlers down. Anderson said one of the pieces of equipment they will be looking at down the road is a digital x ray machine and the Zoo Society will be doing some fundraising for this. They will also be going to the Village of Suamico for some potential funds for some animal hospital equipment they have shown interest in.

Van Dyck indicated how important funding from the Zoo Society is and asked if a meeting could be held at the Zoo so the Committee could hear from the Zoo Society about their fundraising efforts and what the atmosphere is, etc. Anderson said that is a good idea and the Zoo Society would like it as well. He said the joint report with the Zoo and Zoo Society would be done in January and Van Dyck would like to have a meeting out there then.

Motion made by Supervisor Gruszynski, seconded by Supervisor Ballard to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Park Management

11. **Park Budget Status Financial Report for July and August 2016 (Unaudited).**

Assistant Park Director Matt Kriese informed the only thing that seems to be low at this point is the outlay connected with the other financing sources and that is related to the Fonferek gate, Bay Shore campground electric, a habitat grant at Barkhausen, snowmobile grants and several other things. A number of these things will hit in the fourth quarter which will help even things out.

Motion made by Supervisor Gruszynski, seconded by Supervisor Campbell to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

12. **Discussion re: Fee Waiver requested by the Ashwaubenon Nordic Ski Team for a trail race in late December.**

Kriese informed this is not something new. The only thing that was added was an evening race and the fee has not been waived for that event. What is before the Committee is waiver of the fee for the Ashwaubenon Nordic Ski Team (ANST) separate from the night race under the lights. Kriese advised the ANST that the night race would require overtime for staff and they understood and are requesting waiver for the ANST event only.

Motion made by Supervisor Campbell, seconded by Supervisor Gruszynski to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

13. **Discussion re: Koch Property Donation, 5374 Moonlite Drive, De Pere, WI 54115.**

Kriese thanked Park Manager Marv Hanson and staff for arranging the meeting location for tonight's meeting. He presented a Power Point regarding the potential Koch property donation to the Parks Department, a copy of which is attached. The presentation includes photos of the Koch property as well as

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some background and information about the Parks and use of the Koch property as a regional park system along with estimated financials and concerns. Kriese is not leaving anything unturned and also made it clear that it is not his position to make a determination whether Brown County accepts the property or not; that is up to the County Board. His duty is to inform about the property and show some of the potentials that have been presented. He appreciated all who attended this meeting and assured that everyone will be heard on this matter.

A question was asked regarding the caretaker. Kriese said the caretaker would live on site and be there all the time. A question was also asked about the agriculture or refuge aspect because there was also reference to concerts and a playground. With regard to the maintenance proposal that included 2 – 3 seasonal employees plus the live-in caretaker, the question was raised if that would be enough staff to clean up after an event and if it would be done in a timely manner. Kriese informed the numbers were based off numbers at other park areas. He said Pamperin Park has the highest wedding use in Brown County and there are typically two weddings each weekend. They have one staff that cleans up after the weddings. Kriese said normal park staff consists of 5 full time rangers along with a few managers and 30+ seasonal staff and the 2 – 3 seasonal staff and a caretaker would be more than any other park in Brown County.

Kriese clarified the concert area would be for community-type concerts; similar to what is done at Way-Morr Park during the summer. He is not talking about large bands; there would be no stage set up or anything like that. He is talking about local blue grass bands and things like that. People could bring lawn chairs and blankets and concessions could be available, similar to what is seen at parks across the nation. Movies in the park would consist of large blow up screens that come down after the movie. It would be a community type of park.

Questions were also asked about the septic system. Kriese responded that \$30,000 was included to upgrade the septic. He did speak with a septic installer about this who gave him a larger number to accommodate a higher number of people than Kriese thought would be expected at a special event. Kriese said that capacity limits would be enforced.

Van Dyck asked about the typical hours for a wedding at Pamperin Park. Kriese stated that typically wedding rentals are from 10:00 am – 10 pm. Van Dyck said the plan has changed significantly from earlier proposals. Before it seemed to be a wide open, come when you want park, but now it seems like the hours will be limited to special events. It seems to him that there is a \$100,000 budget sitting there for a park that would only be open certain times throughout the year. He is not saying he thinks it should be open all the time, but it seems like now there is a potential venue that over \$100,000 would be spent on but would have limited use. Van Dyck feels those funds could be used at other facilities that would bring much more benefit. Kriese said ultimately the decision would be up to the Committee and the County Board. The proposal is to look at this differently than the typical parks by not having it open every day. Having the facilities rented 50% of the time could result in \$30,000 - \$40,000 in revenue. Van Dyck appreciated the work the Parks Department has done on this and taking all of the concerns into consideration and trying to make it work, but he questions the amount of money for the amount of time.

Supervisor Lefebvre reminded that the barn only holds 80 comfortably, so very large weddings would not be happening. Supervisor Gruszynski asked what the closest park to this property would be. Someone commented that it would be 3 miles to Scray's Hill, 7 miles to Way Morr and 6 miles to Fonferek's Glen. Kriese said the \$111,000 would represent 1/30th of the overall Parks budget.

Gruszynski asked how this property would fit into the overall Parks masterplan. Kriese responded that some of the slides in the Power Point identified areas with longer drive times as well as areas that the County has been looking at for other parks and in that sense it fits into the overall County comprehensive plan well and also ties into the mission of the Parks. Kriese said the Parks are already in the wedding business, the adventure business, the habitat business, the outdoor recreation and facility business.

Lefebvre said she has lived across from the Wildlife Sanctuary and near Bay Beach for many years. Bay Beach has grown significantly since she has lived there and, in addition, the Wildlife Sanctuary holds many more events than they used to and none of this bothers her. The Sanctuary and Bay Beach provide so much for the community and she has not had any problem with any of it for the last 46 years. She noted that what is being proposed here is on a far smaller scale than what is located near her residence.

Supervisor Campbell did not know where the initial proposal for a dog park came from, but she feels this set a wrong precedent for everyone. She would have liked to have a little more background before this meeting on what was going to be presented and she would have liked to have seen staff directed to reach out to other partnering organizations that could defray some of the rather large costs that are presented now. She feels these costs are inflated and thinks that this is now a public relations problem because of the way it was presented in the first place without going to the Committee. Tonight's presentation is throwing out numbers which is another shocker. Campbell feels there needs to be more communication on this before any more numbers are tossed around. She thinks this is a debacle which was not anyone's intent. She said there are two really good people trying to do something good for the community and the neighbors are in an uproar, which she understands given the fact that they all thought a dog park was going in next to them. She wants to see any more information in terms of this kind of stuff before it comes to this so the Committee can have discussions with people in a legitimate way and not have these numbers thrown about. She does not want to see this in the headlines and she feels we need to be talking to the neighboring organizations that could possibly help facilitate this project and bring people together, not have this divide. She does not know where the dog park proposal came from in the first place or where the direction came from and noted that it did not come from this Committee.

Kriese responded that the initial plan was never released by the Park's office and he does not know where it was released from so he cannot comment any further on that. Campbell continued that before more stuff is thrown out, she wants to see more discussion with partnering organization. She said it is a beautiful property and she understands how the neighbors are concerned, but they need to be part of the discussion. It is not practical to continue creating more public relations problems with what was originally a good and thoughtful donation to the County that should have involved everyone. She does not like not getting information before she comes to the Committee meeting. Kriese noted he just received the masterplan several days ago. He appreciated Campbell's comments and noted that the Kochs have offered a contribution which would be looked at through Friends groups and private donations without county funding or County dollars. Campbell said that partnering with organizations that could help operate could result in all of the costs being defrayed. Kriese said everything that was presented is just proposals and Campbell felt it was pulling numbers out the sky and she does not recall anyone directing anyone to do this. She said this is the Committee that would direct and she does not recall it happening and she does not like the way this was handled. She reiterated that the donation from the Kochs is very generous and they were trying to do the right thing and she wants everyone to work together to do the right thing.

Supervisor Ballard asked if there was access to the property other than Moonlite Drive that could defray traffic and noise to the neighborhood. Kriese said there was no other access.

Motion made by Supervisor Gruszynski, seconded by Supervisor Ballard to open the floor to allow interested parties to speak. Vote taken. MOTION CARRIED UNANIMOUSLY

Bill Shardlow – 5472 CTY Rd W, De Pere

Shardlow thanked Kriese for his neutrality on the issue and stated that the data presented tonight is more information than anyone has heard before. He is totally against these discussions being held behind closed doors where the public that is most affected is not getting all of the facts. Kriese did not sugar coat this or takes sides, he simply presented the information and Shardlow appreciated that.

Shardlow continued that he has seen several news articles about the Parks Department but none of them had any positive comments. He did not think this was Kriese's doing, he felt it stemmed from the fact that the County does not have money for things like patrolling parks. Without proper supervision and patrolling, he feels the

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proposed Koch park will have the same types of problems that are happening at Fonferek's Glen. The people who live on Moonlite Drive paid a premium for property and moved there for a purpose. He feels everyone should have a voice in this, including the Town of Rockland. Brown County should not be stepping in to say how Rockland should zone their property.

From a budget standpoint, Shardlow has reviewed the Parks budget which has gone from \$1.5 million in 2011 to \$1 million dollars and then \$900,000. The amount of \$111,000 would be a substantial part of the budget, and if this were to occur, new lighting at Bay Shore probably wouldn't be able to happen. He referenced another article that reported several parks in Brown County have not been upgraded in years. Shardlow feels the County is spreading too little money over too many parks already and to support another one does not make good financial sense. He said Dr. Koch is in the medical field and listens to his patients and their wishes; in this case, the quality of life is what these people are experiencing today and what he is bringing to the neighborhood would not enhance the quality of life and he asked Dr. Koch to consider that the same way he would consider his patients.

Keri Pietsch – 811 Windchime Way, De Pere

Pietsch said she lives with Justin Samuels who is out of town, but she has been given the liberty to speak on his behalf. Samuels has written a five page letter, a copy of which is attached. Pietsch read several parts of the letter to the Committee.

Ryan Fritsch, 851 Windchime Way, De Pere

Fritsch said he picked up a lot of stuff in this meeting as far as the different budgets that were discussed. He hears of things like pipe failures at other facilities and said the County's buildings and roads are aging and he feels that County money could be spent elsewhere on these types of things and not on additional parks just to meet a per capita number. Fritsch referenced the Park's mission statement and in particular, where it said that part of the mission is to increase the quality of life of the community, but as far as he can see, this park is not going to improve the quality of the life for the neighbors. He believes that as officials of the County, the Committee should listen to the neighbors as that is what they were elected to do.

Fritsch also heard that parks are supposed to boost the economy, but he does not know how this will boost Rockland's economy. There was also a lot to talk about safety and costs and this will all be further discussed. Fritsch feels this park is not going to be what it is thought to be. He really, really appreciates the Koch's generosity and said they are great people and they are doing what they thought would be in the best interest of the community, but this is not in the best interest.

Tasha Widmer – 5445 Moonlite Drive, De Pere

Widmer wished to add to the comments that have already been made. She encouraged the Committee to see the property in person if they have not already done so. She would also like to say that the Kochs keep saying they are donating the property, but she does not believe anything is ever free. There was just a wedding discussed at the Koch house that resulted in 20+ cars missing their driveway and coming down her road and turning around in their driveways where their children are playing. Widmer said all of the neighbors chose this neighborhood because of the quietness and peacefulness of it. She had her son with her and noted that she has other children at home. Their dream was to build a home in a neighbor that was safe for her disabled son. They live in a cul-de-sac that was zoned agricultural with 2 acre lots. This park will bring strangers to the neighborhood which is a danger for her son. She is happy to hear that Lefebvre does not have any problems living near Bay Beach but did not think it would be the same for her neighborhood. She feels if people drive that far out they will get a little nosey about what else is in the neighborhood. This is not part of their dream and it seems what was presented is a circus. She had an opportunity to view the peaceful and serene property and now they are talking about asphalt and she does not know if that is what was envisioned, but it is completely different. She feels the neighborhood has had the wool pulled over their eyes and now to have all of these numbers brought up when no one was notified is completely disrespectful.

Doug Deml – 860 Windchime Way, De Pere

Deml questioned if there were plans to have a security officer in the park. He noted he had recently read an article that said there were problems with underage drinkers and pot smokers at Fonferek's Glen while at the same time staffing levels and the Sheriff's Office have made it difficult for deputies to check the park on a regular

basis. The problems were especially prevalent after hours. The article went on to say the County does not have the money to employ full-time security so they hired a part-time security person. Deml said the truth is there are problems with drugs and alcohol, especially with teens and if there is not full-time security the teens will find a spot to do these activities. He and his neighbors have invested a lot of time and effort to get away from these types of activities. None of the neighbors are too excited about this park.

Eric Herber – 819 Windchime Way, De Pere

Herber wanted to make it clear that this is not “people against Koch”. It is the Town of Rockland and the neighborhood against the park. This is nothing personal by any means and he is only speaking on behalf of his neighborhood. He felt like Parks was talking out both sides of their mouth with the park bringing the value up, but now it’s a preserve and he questioned what a preserve does to property values. He would like to see the numbers on preserves and if it’s rural or residential and where these preserves are located and whether the values go up. Herber said it was not mentioned that the Town of Rockland has said no to this. Half of the neighbors, if not more will move if this goes through and he noted that half just moved in a year ago. Everyone in attendance, except 2 people, are against this. If there were people for this, he felt there would be people here to speak for it.

Herber continued that based off the facts of other parks about problems with crimes, drugs, how easy it is to get there and how much acreage this would cover, he does not think that you would be able to keep people out.

Kelly Guerts

Guerts has concerns regarding where the runoff from the parking lots will go. There is no retention pond and nothing to catch the water. There is a navigable stream behind the park that runs into someone’s pond. It is fed by fresh water that comes out of the ledge; it is a flowing well and never stops and he questioned what would stop that from becoming polluted from the runoff. Nobody has looked into this and he feels something has to be done because it is going to affect the property there and down below. This is his main concern along with the rest of the concerns that have already been stated.

Dan Simons

Simons said that everyone represents him and they all stand together.

Charles Frisk

Frisk spoke in favor of what is being proposed. He keeps hearing concerns about what will keep people from walking around the gate, but he noted that $\frac{3}{4}$ of the property is fenced. He keeps hearing comparisons to the Fonferek’s Glen problems but noted that this is not proposed as that kind of park and is a comparison between apple and oranges. He noted he has been contacted by the Kochs because he was the President of the Baird Creek Preservation Outreach and he was also involved in the early years with the Fox River Trail. The concerns they heard from residents with regard to the Fox River Trail included vandalism, crime, litter, etc. but now almost every single resident says the trail did increase property values and they have not had any problems. Frisk continued that way more acreage has been added to Baird Creek Park adjacent to residential areas. There is a little bit of litter, but it is cleaned up and he noted that there is more litter in the neighborhoods than there is in the parks. There are occasionally other problems like drinking beer in the park, but he cannot envision teenagers pulling into the driveway of the park and climbing an 8 foot fence to go in and drink beer. Common sense says that is not going to happen. Frisk continued that most of the concerns he is hearing from the crowd have been dealt with by the plans that were represented and in the long run the residents will find this to be an asset to their neighborhood and definitely an asset to the southern part of Brown County.

Eric Maki – 843 Windchime Way, De Pere

Maki thanked the Committee for listening to everyone’s concerns. He said this was the first opportunity they have had to speak their voice and thanked Kriese for putting together the information. He feels what Kriese presented is neutral information and he appreciates it. He continued that they heard about this when there was an impromptu gathering at the property to look at it. They learned about that meeting earlier that same day so the neighborhood gathered together to find out what was going on. Unfortunately they are in a position now where they have to be against this. They were not given a chance to work collaboratively together to be a part of something that the neighbors will embrace and they are now in a position where this is being shoved down their

throats. Maki said that this is America, we can all live where we want to, but none of the residents here are happy with this.

He continued that it was mentioned that all of the parks have positively impacted property values. With all the negative publicity about Fonferek's Glen in the paper recently, he does not feel property values are increased out there and he would not buy property out there. He appreciated Kriese taking into consideration many of their concerns, but to say the plan being presented is not going to turn into a Fonferek's Glen, there is no guarantee of that. Maki said they built their dream home a year ago and they like the neighbors and the neighborhood. It is a safe environment for kids and he does not want to see that change. He asked the Committee to consider this and how it got to this point to where they have to stand up here and look like jerks because they do not want another park. That is not the case; they want parks, but they want to have a voice.

Vanessa Maki - 843 Windchime Way, De Pere

Maki said her neighbors have been actively trying to get information from a number of sources to get an idea of what was happening with this project. Now she comes to this meeting and sees all these slides and she has not seen this data before. She is shocked and prepared to speak and discuss point by point why this will not work for her and she would like to be able to do research and come up with her own numbers. She liked what Campbell said about having the information last minute and she said that she hoped she could get copies of the slides to see what was in them so the discussion can be continued.

Motion made by Supervisor Gruszynski, seconded by Supervisor Ballard to close the floor and return to regular order of business. Vote taken. MOTION CARRIED UNANIMOUSLY

Supervisor Brusky informed she represents District 14. She said 20 years ago there was great opposition to the Fox River Trail and there was a lot of press coverage on it. The Fox River Trail is now the most-used trail in the State. She does not receive complaints from constituents in her district about the trail and she knows that people love to use it and are respectful to the adjacent property owners. She feels this proposed park has the potential of becoming a shining star in the future of Rockland and something that is attractive and will draw people. This is a possibility and she would like the neighbors to look at that possibility. It is Brusky's hope that this is looked at further and that the residents be part of the plan along with the County to make it as positive as it has the potential to be. She said this is not a Fonferek's Glen and further, Fonferek's Glen could be turned around. She said there is great potential for a very beautiful park from a very generous donation from two wonderful people.

Supervisor Kaster said the Kochs' offer is very generous. He said it sounds like a lot of the people here want to stay in the neighborhood they are in. He feels if the park was already there and people started to complain about it, that's one thing. Putting a park in would attract a lot of attention to an area that most people in the County don't even know where it is. With all of the things going on at Fonferek's Glen, Kaster does not believe this will be okay for this area. The neighbors are very compassionate about this and although this is not his area, he believes it is important to listen to the constituents and do what they want done. He would have to see how this park will support itself. He noted there is not money in the budget to take care of the parks we already have and he does not see any funds being available for a new park. Kaster has been a supervisor for over a decade and he knows that plans always change and a lot of times, not for the better. He would have to see quite a change to persuade him to change his mind on this. When this comes up for vote at the County Board, he will not be supporting for it. He does appreciate the generosity of the Kochs, but he believes the residents have genuine concerns with regard to the traffic and other things.

Van Dyck said this is the area he represents. He has been to the Koch home and there is no question that it is a gorgeous piece of property and there is no question about their generosity either. One of the nice things about being a Supervisor is getting to meet people like the Kochs and it was a pleasure meeting them and getting to see the property. However, Van Dyck has to represent the people that live in this area. If he thought this was a great idea, he would support it even if it went against the people that he represents and he would try to sell them on the idea. He thanked Kriese for the plan that was put together and noted that it is a starting point which can be adjusted. The plan presented tonight has a lot of possibilities and is better than anything that was presented before, but Van Dyck is going to look at this from a priority standpoint and he does not think this is a priority for the park system. The County has numerous parks that all need attention. We can go out and expend efforts to find partnerships to help fund this, but Van Dyck does not really think those are the efforts and priority the Parks

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Department should be working on when there are so many other things that they should and could be putting effort into. He feels it is different when you move into an area where something already exists, but in this case the proposal is to plop something into a neighborhood where it was never planned to be in the first place. He can get behind this if the community that is directly affected by it supports it. This seems to be an uphill battle and he is not sure why the County should be fighting this battle. He appreciated the offer and he appreciated the land but he does not think this is where efforts and money should be put. He cannot support this, whether it's this plan or a revised plan, he does not think it is a priority for the Parks Department.

Gruszynski also thanked the Koch's for the tour and said it is an absolutely beautiful property and to compare it to Fonferek's Glen is somewhat insulting. He also appreciated the comments that there is not enough money in the Parks Department and this would be a major budget concern. This is something the County Board will have to look at. Southern Brown County is growing and green space is continuing to shrink. If they move forward with the southern bridge there will be more development. Gruszynski supports projects that continue to build green space in the community and he thinks killing this tonight would be a mistake. He feels we need more feedback from the community so whatever can be done to facilitate that conversation is something he would support.

Supervisor Ballard stated he had a lot of feelings that the others had that they do not have enough information. He said when these people bought their properties he hoped they were good consumers and looked at the masterplan and saw that the Town of Rockland wanted a park, but they did not expect it to be in their backyards. The presentation did not address the growth of southern Brown County if a bridge comes in. Ballard noted many of these people bought properties in the last year and more people will be doing so. Evolution happens and we should look at what the population is expected to be in 2020 and 2030. He thanked the Koch's for their generous offer and for having the Committee out to the property. He said it is a beautiful parcel. He is on the fence on this one; he agrees with Gruszynski that we need to look for more green space, but for the people who purchase homes, there are important things that they look for and it sounds like living in a place that is more rural was important to them and having increased traffic is not great. Ballard would like to see a lot more information and data as to what will happen with the properties out there and get more information from residents.

Lefebvre said the cost of the park is a very valid concern for her and is not something she can support. She said it is good to have some figures to look out and she would like to see the County working with partnerships on this. She also agreed that people have concerns where they live, but she did not believe that all of the concerns the residents talked about are valid. She referenced Fonferek's Glen and said that they are tackling the problems out there. She has talked to someone who lives out there and has been advised that the things the County has done to curtail the problems have really cut the problems down. Once kids find out there is going to more supervision, they move on and go someplace else. She noted that it was the Kochs who brought the road in as access to farmland. She also said that the Kochs never felt there should be a subdivision there, but they did not try to stop it. They handled it by putting in trees to screen it. Lefebvre is just saying that people should listen to the Kochs because they have a beautiful property and are very good people and they have been there a lot longer than anybody else and they also have a say in this. She feels this is something that needs to be worked on and she is willing to see if we can do something while still keeping the costs down.

Campbell feels that holding some listening sessions would be appropriate moving forward so people can participate and she feels this is how it should have been done from the beginning, but it was not and that is a problem that has been created. She said the Kochs were very open about having people out and noted that everyone here are neighbors and now we have neighbors against neighbors which is not appropriate. Government tends to do a lot of thing she doesn't like and the discussion should be left open and there should be participation. Campbell does not know where some of these ideas came from and she feels a lot of this was handled in a way that was not right. She feels there are other options than just a park but she does not recall any other ideas coming to this Committee. She feels we need to have more discussions on this including open listening sessions and discussions on other possibilities as well as partnering to cover some of the costs.

Van Dyck asked Koch if anything other than a park was ever considered. The response was no and Koch said that the purpose of the donation was for a park or a preserve. Campbell said it seemed like the intent was to keep it peaceful and serene and asked if there were ever any discussions of a dog park or amusement park. Koch said the landscape architect drew quite an elaborate thing which possibly included a dog run. He continued that they looked at it again to make the present plan and he suggested that one of the things that would help the traffic to

be kept down would be to bring the road in at an angle. Koch also said there was not any intention of keeping anything from anyone. They invited the Supervisors to come out to see if they wanted a park and needed a park but unfortunately it got announced and then people started coming in who didn't want this when it was not even known if the Supervisors wanted or needed a park. That is the way this came about. Campbell said she would like to go back to the discussion phase and keep the discussion going as she believes the intent was real and genuine and has potential.

Gruszynski feels the \$110,000 figure has to be brought down because this is a major roadblock, especially if the Parks budget continues to shrink.

Van Dyck is all for further input on this but he is not sure what Parks should be doing. It is clear the neighbors are saying they would prefer not to have a park or preserve and he does not know that additional listening sessions will bring any additional information as far as feedback because he does not know what stage we are at with this. Ballard said it seems we have not even figured out if we want to accept a park or what else it could be in the future. He feels a listening session to see what the neighbors want would be appropriate. Campbell feels a listening session is prudent government. Van Dyck is not opposed to a listening session, but he is not sure what more Campbell is expecting to hear from the neighborhood. He said that from the neighbor's perspective, no matter what the plan is, there does not seem to be any support. Van Dyck said the Town of Rockland can be invited to a listening session, but felt that they made it quite clear that they were not interested in this. He is questioning what additional information they would get at a listening session to assist in making a decision. Van Dyck feels the decision has to be made whether to accept the donation or not.

Kaster does not feel input of the neighbors is going to change. He also does not think many Supervisors would support the price tag unless it was reduced to zero. The County already has a number of nice facilities and by taking on another one Kaster feels it will detract from those. He likes to hear from constituents and do what they want him to do and he feels that to hear all of these people say what they are saying and for the Town of Rockland to say as a whole they do not want it, he is at a loss as to what is to follow. When there are this many people in an area expressing their concerns, you have to listen.

Lefebvre said everyone should realize that the Kochs could sell the property to someone who would put in houses which would also increase traffic. She does not want to see the County lose an opportunity and feels the Koch's offer should be accepted and then the County can take their time to determine how to proceed. Lefebvre does not want to see the offer disappear.

Campbell asked if this item was listed as an action item or a discussion item. Van Dyck said that it was a discussion item and they could take action to refer it to Parks, but the Committee would not be in a position to decide whether to accept the property at this meeting.

Gruszynski would like staff to see what they can do to get the price of \$110,000 down. He would also like more community feedback and he would also like staff to look at the growth and trends in southern Brown County to see where the County is headed in the next 10 years. Van Dyck asked if it was the Committee's will to have a listening session with the Town of Rockland. Campbell responded that Rockland has spoken and appears to be comfortable with their decision on something that none of us know what we are actually voting on. She asked if what we were supposed to be voting on is the plan that was presented tonight of non-residential activity in a residential neighborhood. Gruszynski would also like staff to look into the zoning between Rockland and the County. If Rockland has the right of zoning, this would be a moot point.

When this Item comes back on the agenda, Van Dyck would like it listed as "discussion and possible action" so action can be taken.

Motion made by Supervisor Ballard, seconded by Supervisor Gruszynski to refer back to staff to bring back further information at the meeting following the budget meeting. Vote taken.

Ayes: Campbell, Lefebvre, Ballard, Gruszynski; Nays: Van Dyck. MOTION CARRIED 4 to 1

14. **Park Attendance and Field Staff Reports for June 2016.**

Park Manager Marv Hanson said the Committee did a great job listening to the concerns of the neighbors of the Koch property. He reported they are in the middle of the electrical upgrade in the campground at Bay Shore and are working with the NWTC class and instructors to stretch the dollars. There are 40 – 60 people working most days and they have all kinds of equipment and are doing a great job on this. The infield project is underway at the Fairgrounds. All of the storm sewer system is in place. Hanson felt the project could move a little faster if the weather was more cooperative. He talked about the Zombie Apocalypse run that will be held at the Fairgrounds and said they will see how it goes. Van Dyck would like Hanson to be sure the Director of Public Works knows this project better not come in over the estimates. Kriese said he has talked with the engineers and the Director of Public Works and assured that they are very aware of the situation. Van Dyck thanked Hanson for his efforts this evening in getting the meeting coordinated at Way Morr Park.

Motion made by Supervisor Campbell, seconded by Supervisor Lefebvre to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

15. **Assistant Director's Report.**

Kriese thanked the Committee for tonight's meeting. He said this plan had to start somewhere and he understands the concerns. The process started with the County Board being invited to the property on the Koch's behalf to see the parcel and that had to be done by public notice. This is the point where the public heard about it in a bad way. He was not aware that the Koch's had not had any conversations with neighbors before that, but because of that open house that the neighbors found out about, it started out bad. He has been talking with the neighbors online and via telephone for several months and he does not feel that there is anything that will change their minds. The dog park was brought up again and Kriese explained that the initial plan that came out had a lot of things going on, and this plan was released at the open house by the attorney. Parks did not release the plan, nor know that it was released. Kriese apologized for the late notice of the information that was presented tonight, but felt that at some point this process needed to be started and he felt this was the way to do it after what transpired earlier and he stands by his decision.

Kriese talked next about the online reservation system that was implemented for camping reservations and said that since the beginning of August there have been about 30,000 page views. People who have always used Bay Shore are adamantly opposed to the online reservations and they have had a lot of negative comments. Kriese said the focus is that people are able to find destinations within Bay Shore Park where they can make a reservation if they are coming from out of town and know that they have a site when they get there. The reservation system is okay and has been implemented for about two months. They will have a staff meeting to go through some tweaks but noted that they do have to work within the confines of the program.

Kriese continued that a petition went out to 64 landowners near Fonferek's Glen. He said the Town of Ledgeview currently has jurisdiction over Memory Lane and in order to put a gate on Memory Lane the access road needs to be a portion of the Brown County Parks. Historically in the townships the roads were used by famers and they did not have time to plow so the Town plowed the roads. This is not an active farm anymore and the Town does not want the road. The Town fully supports the direction the Parks Department is going and they want to see the project done. One-third of people need to sign the petitions and then the County can petition the Town of Ledgeview to vacate the road and the gate can be put in. Van Dyck asked if that will change any access to the homeowner on Memory Lane. Kriese responded that the access will not be changed. He said that in talking with the attorney, there are two areas of protection. One is that it is still in the public interest and is still County property so access was always granted to the landowner. In addition, Brown County's Corporation Counsel would like to see an easement with the parcel so nothing gets lost in translation and it is on the record.

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Kriese informed that the rifle range has opened up and there have been some large days for site-ins. Logging operations will begin at the Reforestation Camp on Saturday and this will be posted on FB and there also was a press release. This is being done for the health of the forest and the habitat will improve. The programming at Barkhausen is booked through the fall and is going well.

The last thing Kriese mentioned was Triangle Hill. He said the County has always made a contribution to this and he is currently working with the Green Bay Parks. In 2017 Kriese has \$9000 in the budget for Triangle Hill, but the City is looking for \$18,000. The City seems interested in an agreement transferring ownership of the Bairds Creek and Triangle land that is County owned to the City. The City has all operation capability on this land and the County has no say. Kriese said the County has a 100 year lease and this has been brought up a number of times in the past. He wants to come to an agreement that is effective for both the City and the County and discussions to date on this have been positive. If the County property is transferred to the City, the County would not have any further subsidy or contribution. The only stipulation Kriese would like to see is that something be put in there that the land needs to be held in public interest for perpetuity. Kriese said that the City seems to think this is something that would make sense and understands where the County is coming from on this and they seem to be supportive.

Van Dyck informed he talked with Supervisor De Wane about this and it seemed that the issue was going from \$18,000 in contribution to \$9,000 and he was satisfied that as long as the contribution went back to \$18,00 for this year, that the City was supportive of taking on the property because the joint thing does not help anyone.

Campbell brought up the concerns she expressed earlier regarding the discussions on the Koch property. Kriese said he put the discussion on the agenda because at some point, it has to be public. Campbell feels that anything that is on the agenda should have supplementary materials available. She feels that this makes the Committee look ridiculous when we are looking at a plan at the same time as it is presented to the public. Kriese noted the agenda item was for discussion, not action. Van Dyck does not see the harm in having the discussion and then referring it back to staff. Campbell said she looks at her materials before she comes to a meeting so she is prepared, but she did not have anything to look at and was not able to defend it in any way because there was not an opportunity to review the plan before it was presented at this meeting. Kriese said that Landscape Architects presented the plan and it was paid for by the Kochs. Kriese reiterated that the discussion had to start somewhere and he respects all sides of this. Lefebvre said the neighbors were against this right from the beginning and barged onto the Koch property and were disrespectful and rude and went bonkers. To her, personally, these people have lived there a year and now they want a say about everything that goes on.

Campbell acknowledged that we have to listen to all sides. Gruszynski does not believe we are out of the woods yet either. He does not think this will move forward unless the dollar amount is brought down and more Supervisors get onboard with this. Campbell is not sure we are even definitive if it should be a park. There should be discussions regarding alternate uses for the property.

Kriese said that alternative uses for the property were discussed at the County level. He explained that he cannot speak to things that happened before his time, but the Kochs came forward 4 or 5 years ago and did not want anyone to know about it. Campbell did not necessarily agree with that. Van Dyck's understanding is that the Kochs approached the County Executive and Administration with this opportunity and said that they did not want it to be public. A lot of this is being driven by the Kochs. The dog park was on the plan that was created by Koch's architect. The plan tonight was prepared by their architect. The County cannot help the flow of information if they choose to invite people to their property and hand the plan out. The invitation was extended to County Board Supervisors to the property and they handed the information out to people who attended. The Press Gazette became aware of this in the process of having to notice the gathering pursuant to the requirements for open meetings. That had nothing to do with the Parks Department. Campbell feels this was a public relations debacle and it should not have to be that way.

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Motion made by Supervisor Gruszynski, seconded by Supervisor Ballard to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

16. Resch Centre/Arena/Shopko Hall – Complex Attendance for Veterans Memorial Complex for August 2016.

Motion made by Supervisor Gruszynski, seconded by Supervisor Ballard to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Other

17. **Audit of bills.**

Motion made by Supervisor Gruszynski, seconded by Supervisor Lefebvre to pay the bills. Vote taken. MOTION CARRIED UNANIMOUSLY

18. **Such other matters as authorized by law.**

A brief discussion was held regarding future meeting dates. The budget meeting will be held on October 18, 2016. The November hearing date will be set at a later date, but right now Van Dyck is looking at November 17.

19. **Adjourn.**

Motion made by Supervisor Ballard, seconded by Supervisor Gruszynski to adjourn at 9:02 p.m. Vote taken. MOTION CARRIED UNANIMOUSLY

Respectfully submitted,

Alicia A. Loehlein
Recording Secretary

Therese Giannunzio
Transcriptionist

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November 2, 2016

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION APPROVING NEW OR DELETED POSITIONS
DURING THE 2017 BUDGET PROCESS IN THE
NEW ZOO TABLE OF ORGANIZATION

WHEREAS, a New Position or Position Deletion Request was submitted by the NEW Zoo in the Zoo and Park Management Department ("Department") during the 2017 budget process; and,

WHEREAS, the Department has evaluated the workload to support the new changes and has identified positions to be added and/or eliminated from the table of organization; and

WHEREAS, the Department is in need of additional administrative support to assist with processing daily deposits, financial transactions, membership processing support, group rentals, and related cash handling compliance items. The Department has requested to add 0.50 FTE Account Clerk position in Pay Grade 16; and,

WHEREAS, the Department has experienced an increase in demand for educational programming needs and could be getting additional use out of the new Education Center. The Department has requested to increase the Zoo Educator position from 0.80 FTE at \$8.75 per hour to 1.00 FTE at \$9.50 per hour; and,

WHEREAS, the Department has requested to add 2.00 FTE Zookeeper positions and increase a 0.85 FTE Zookeeper position to 1.00 FTE to reflect the Department's current needs for professional zoo keeping to comply with the duties mandated by USDA Animal Welfare Act; and,

WHEREAS, the Department has requested to delete (2.00) FTE LTE Husbandry Assistant positions as the level of professional care and responsibility required with the animal collection aligns more closely with the Assistant Zookeeper position; and,

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WHEREAS, the Department has requested to increase the wage of the LTE Concessionaire I position from \$7.90 per hour to \$8.25 per hour; and,

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, the NEW Zoo table of organization be changed by adding 0.50 FTE Account Clerk position in Pay Grade 16; delete (0.80) FTE Zoo Educator position at \$8.75 per hour and add 1.00 FTE Zoo Educator position at \$9.50 per hour; add 2.00 FTE Assistant Zookeeper positions at \$13.64 per hour; delete (0.85) FTE Assistant Zookeeper position at \$11.48 per hour and add 1.00 FTE Assistant Zookeeper at \$11.48 per hour; delete (2.00) LTE Husbandry Assistant positions; increase the wage of the LTE Concessionaire I position to \$8.25 per hour; requested through the 2017 budget process to be effective January 1, 2017.

Budget Impact:

Position Title	FTE	Addition/ Deletion	Salary	Fringe	Total
Account Clerk, PG 16	0.50	Addition	\$ 16,328	\$ 12,046	\$ 28,374
Zoo Educator @ \$8.75/hour	(0.80)	Deletion	\$(14,560)	\$(2,242)	\$(16,802)
Zoo Educator @ \$9.50/hour	1.00	Addition	\$ 19,760	\$ 3,045	\$ 22,805
Assistant Zookeeper @ \$13.64/hour	2.00	Addition	\$ 56,742	\$ 28,226	\$ 84,968
Assistant Zookeeper @ \$11.48/hour	(0.85)	Deletion	\$(20,297)	\$(7,639)	\$(27,936)
Assistant Zookeeper @ \$11.48/hour	1.00	Addition	\$ 23,878	\$ 8,192	\$ 32,070
LTE Husbandry Assistant	(2.00)	Deletion	\$(34,320)	\$(24,338)	\$(58,658)
LTE Concessionaire I (increase to \$8.25/hour)		Addition	\$ 4,135	\$ 335	\$ 4,490
Total 2017 Budget Impact Zoo and Park Management – NEW Zoo					\$ 69,311

Budget Impact: *The fiscal change of this resolution is reflected in the 2017 budget.*

Respectfully submitted,
EDUCATION & RECREATION COMMITTEE
EXECUTIVE COMMITTEE

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

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BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
CLANCY	20				
CAMPBELL	21				
MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
BECKER	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

HUMAN RESOURCES DEPARTMENT

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600



PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 10/11/16
REQUEST TO: Education & Recreation Committee
MEETING DATE: October 18, 2016
REQUEST FROM: Pete Bilski
Interim Human Resources Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Resolution Approving New or Deleted Positions During the 2017 Budget Process In The NEW Zoo Table of Organization In The Zoo and Park Management Department

ISSUE/BACKGROUND INFORMATION:

A New Position or Position Deletion Request was submitted by the NEW Zoo Department during the 2017 budget process.

ACTION REQUESTED:

Make the following changes to the NEW Zoo table of organization:

- Add 0.50 FTE Account Clerk position in Pay Grade 16
- Delete (0.80) FTE Zoo Educator position @ \$8.75/hour
- Add 1.00 FTE Zoo Educator position @ \$9.50/hour
- Add 2.00 FTE Assistant Zookeeper positions
- Increase 0.85 FTE Assistant Zookeeper to 1.00 FTE
- Delete (2.00) FTE LTE Husbandry Assistant positions
- Increase wage of LTE Concessionaire I position to \$8.25/hour

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☒ Yes ☐ No
 - a. If yes, what is the amount of the impact? \$
 - b. If part of a bigger project, what is the total amount of the project? \$69,311
 - c. Is it currently budgeted? ☒ Yes ☐ No It is reflected in the 2017 budget.
 1. If yes, in which account? _____
 2. If no, how will the impact be funded? _____

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

4a

November 2, 2016

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION APPROVING NEW OR DELETED POSITIONS
DURING THE 2017 BUDGET PROCESS IN THE
ZOO AND PARK MANAGEMENT TABLE OF ORGANIZATION

WHEREAS, a New Position or Position Deletion Request was submitted by Parks in the Zoo and Park Management Department (“Department”) during the 2017 budget process; and,

WHEREAS, the Department has evaluated the workload to support the new changes and has identified positions to be added and/or eliminated from the table of organization; and

WHEREAS, the Department currently operates with several divisions across the county. Each division has the responsibility of marketing, operations, programming, customer service, contract management, security, natural resource management plus additional duties; and,

WHEREAS, the Department is requesting to reorganize to better meet current needs and specialize some of the positions. Specialized positions would be easier to recruit for and we could hire highly qualified individuals to focus on the specialized tasks for the given position. Additional programs could be provided in the community to increase park awareness which will increase revenue; additional revenue would be used to properly manage and/or replace assets decreasing levy dollars needed by the Department; and,

WHEREAS, the Department has requested to delete (2.00) FTE Park Manager positions and add 1.00 FTE Field Manager in Pay Grade 11, add 1.00 FTE Business Manager position in Pay Grade 11, and add 1.00 FTE Program Coordinator position in Pay Grade 11; and,

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, the Parks table of organization be changed by deleting (2.00) FTE Park Manager positions and adding 1.00 FTE Field Manager position in Pay Grade 11, 1.00 FTE Business Manager position

in Pay Grade 11 and adding 1.00 FTE Program Coordinator position in Pay Grade 11; requested through the 2017 budget process to be effective January 1, 2017.

Budget Impact:

Position Title	FTE	Addition/ Deletion	Salary	Fringe	Total
Park Manager, Pay Grade 11	(2.00)	Deletion	\$(115,253)	\$(48,780)	\$(164,033)
Field Manager, Pay Grade 11	1.00	Addition	\$ 56,590	\$ 22,339	\$ 78,929
Business Manager, Pay Grade 11	1.00	Addition	\$ 56,590	\$ 22,339	\$ 78,929
Program Coordinator, Pay Grade 11	1.00	Addition	\$ 56,590	\$ 22,339	\$ 78,929
Total 2017 Budget Impact Zoo and Park Management – Parks					\$ 72,754

Budget Impact: *The fiscal change of this resolution is reflected in the 2017 budget.*

Respectfully submitted,

EDUCATION & RECREATION COMMITTEE
EXECUTIVE COMMITTEE

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE (Date)

COUNTY CLERK (Date)

COUNTY BOARD CHAIR (Date)

Authored by Human Resources

Approved by Corporation Counsel's Office

HUMAN RESOURCES DEPARTMENT

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600



PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 10/11/16
REQUEST TO: Education & Recreation Committee
MEETING DATE: October 18, 2016
REQUEST FROM: Pete Bilski
Interim Human Resources Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Resolution Approving New or Deleted Positions During the 2017 Budget Process In The Parks Table of Organization in the Zoo and Park Management Department

ISSUE/BACKGROUND INFORMATION:

A New Position or Position Deletion Request was submitted by the Parks Department during the 2017 budget process.

ACTION REQUESTED:

Make the following changes to the Parks table of organization:

- Delete (2.00) FTE Park Manager positions, Pay Grade 11
- Add 1.00 FTE Field Manager position, Pay Grade 11
- Add 1.00 FTE Business Manager position, Pay Grade 11
- Add 1.00 FTE Program Coordinator position, Pay Grade 11

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☒ Yes ☐ No
 - a. If yes, what is the amount of the impact? \$
 - b. If part of a bigger project, what is the total amount of the project? \$72,754
 - c. Is it currently budgeted? ☒ Yes ☐ No It is reflected in the 2017 budget.
 1. If yes, in which account? _____
 2. If no, how will the impact be funded? _____

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

4b

NEVILLE PUBLIC MUSEUM

OF BROWN COUNTY



BRIDGING COMMUNITIES, CONNECTING GENERATIONS
NEVILLEPUBLICMUSEUM.ORG



Neville Public Museum Director's Report Education & Recreation Committee Brown County Board of Supervisors Tuesday, October 18, 2016

Operations:

Since our last meeting we held the seventh Hard Core History program; facilitated the ninth Exhibit Exposed program; hosted the night Explorer Saturday of the year; partnered with Brown County Parks on the second Parkeology program; taught the first Cellar Series class of the year; participated in community outreach at the Northeastern Wisconsin Craft Beer Festival and Village of Bellevue Trick or Treat Trail; and welcomed back our unique artifact the Mono-Wheel from its tour of the state of Wisconsin.



Brown County Parks Department Partnering with the Neville Public Museum for Parkeology: Rockwood Lodge

Focus On Collections:

One of our mysterious artifacts is this object- the wooden monowheel. While there are other monowheels in collections across the country, this is the only known one made of wood rather than metal.

What is a monowheel?

This rare artifact is a self-propelled mode of transportation, much like a unicycle. The big difference is the rider sits on the wooden seat inside the big wheel. The rider uses the hand cranks to move the inner smaller wheel which transfers motion to the larger outer wheel with the stars.

What do we know about the monowheel?

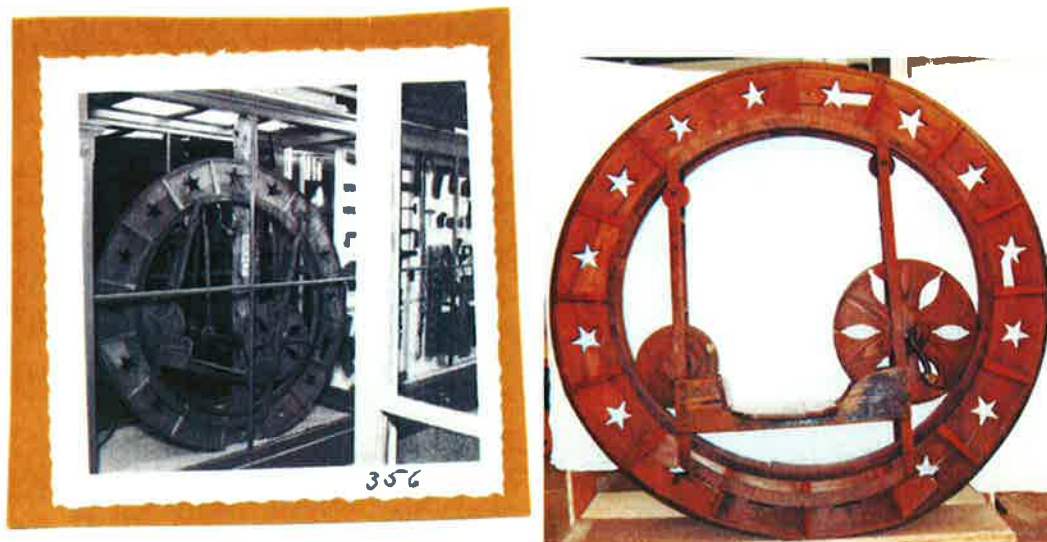
This monowheel was collected by Frank Duchateau in the early 1900s. He donated it to the museum in 1943. According to a letter received by Duchateau in 1922, the monowheel was made by a Mr. Rowe in the 1860s. It was first exhibited at the old museum on the corner of Jefferson and Doty Streets and was kept on display when the museum moved here. In 2014, the monowheel was conserved and traveled to Madison and Appleton to be included in the exhibit Shifting Gears: A Cyclical History of Badger Bicycling.

What don't we know about the monowheel?

We know a little about the monowheel but we are still missing some key pieces of information. Why did Mr. Rowe create the monowheel? What was it used for? Are there other pieces like the monowheel in other collections?

The answer to all of these questions is – we don't know. We can speculate what the piece was used for but without more information we can never be sure. However, just because we cannot be sure does not mean the monowheel is not important. This one-of-a-kind artifact is an excellent example of how the museum has collected, displayed and cared for artifacts throughout the last century.

The monowheel is now back at the museum and on exhibit in On the Edge of the Inland Sea. Check it out for yourself!



Digital Learning Initiative: Ashwaubenon School District Hangout Schedule 2016-2017

Sept 16: What is a Museum (will record On Air for museum's promotional use)

Oct 21: Morbid Curiosities

Nov 18: Technology Through Time

Jan 27: Winter theme...something

Feb 16: Presidential artifacts

March 16: Women's history

April 21: Fur Trade

May 19: Estamos Aqui

The Neville Public Museum Governing Board met on Monday, October 10, 2016. Museum Director Lemke informed the Board that the Neville's Guest Services Coordinator recruitment was progressing forward. Several dozen candidates have applied and the application process closes October 12, 2016 at 11:59pm. Interviews will likely take place the week of October 24, 2017. In the meantime, Director Lemke has assumed the critical roles of contract staff scheduling/evaluation and all room reservation requests to bookings. Deputy Director Cullen has taken on the weekly deposit verification, daily change runs and coordination of breaks/lunches. Research Technician Peth has taken on group sale entry and invoicing.

Museum Director Lemke provided a budget overview in anticipation of the October 18, 2016 oversight Committee Education and Recreation budget meeting. She shared with members four additional documents that detailed how the 2017 budget was formulated.

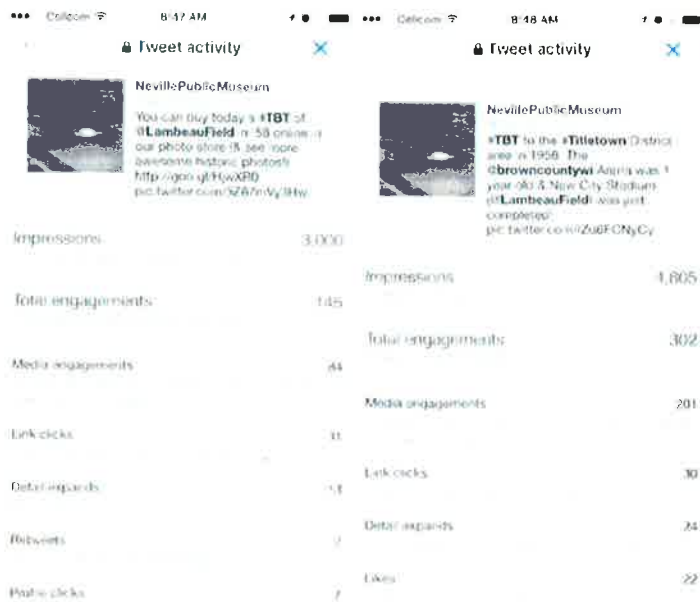
These documents included were: Neville Public Museum Temp Exhibit Schedule 2016_2018, Neville Public Museum

2017 Exhibit Budget request to NPMFoundation, Neville Public Museum Draft 2017 Promotions Budget, and Neville Public Museum Draft 2017 Promotions Grid.

Much discussion ensued; staff was directed to review budgets/staffing/funding sources of comparable museums in the Midwest for comparison.

The Neville Public Museum Foundation Executive Committee met Tuesday, September 6th. Foundation Director Huntowski reported that she has met third quarter goals. However, there is still a long way to go to close out the year and to finish planning the December Social Event *A Night at the Museum*. Museum Director Lemke gave a quick update on the Museum's Visitor Experience and Architectural Plan and Triad's progress.

Social Media Success Stories of the Month The aerial view, taken in October 1958, shows the newly constructed Brown County Veterans Memorial Arena as well as the new City Stadium (Lambeau Field). City Stadium was completed in 1957. Photo #27.1988.5538. Two tweets in the period of twenty-four hours of the same image but two different messages received 7,805 impressions and 447 engagements. The Neville Promotions team also launched a Snapchat account and an Instagram Stories. Staff uses the same content in both media. They will evaluate the success and report on it in time for the November Education and Recreation Committee report.



Neville Public Museum Online Photo Sales <http://photos.nevillepublicmuseum.org/>

June '15	Visits 1,025	Page Views 16,353
July '15	Visits 1,742	Page Views 19,379
August '15	Visits 1,229	Page Views 20,796
September '15	Visits 653	Page Views 14,291
October '15	Visits 691	Page Views 13,147

November '15	Visits 959	Page Views 11,791
December '15	Visits 2139	Page Views 36,668
January '16	Visits 1073	Page Views 21,095
February '16	Visits 874	Page Views 18,429
March '16	Visits 1,751	Page Views 22,492
April '16	Visits 873	Page Views 13,728
May '16	Visits 858	Page Views 16,995
June '16	Visits 966	Page Views 17,128
July '16	Visits 683	Page Views 13,024
August '16	Visits 714	Page Views 13,499
September '16	Visits 844	Page Views 12,720

Neville Public Museum Website CY2016

January: Visits 14,939 Page Views 26,493
February: Visits 15,778 Page Views 27,922
March: Visits 18,316 Page Views 32,255
April: Visits 15,077 Page Views 25,602
May: Visits 14,728 Page Views 23,462
June: Visits 16,666 Page Views 25,957
July: Visits 17,233 Page Views 29,121
August: Visits 18,268 Page Views 29,333
September: Visits 15,763 Page Views 23,296

2015 total visits = 204,431 (*36% increase over 2014)

2014 total visits = 131,438 (*62% increase over 2013)



Neville Public Museum Facebook

FY 2016 *social media boost funding is being utilized and decided upon in house vs. by a firm

January reach 54,103 people engaged 2,658
February reach 29,698 people engaged 1,693
March reach 36,750 people engaged 2,255
April reach 44,333 people engaged 2,143
May reach 29,002 people engaged 2,246
June reach 32,627 people engaged 1,575

July reach 64,661 people engaged 4,711

August reach 42,517 people engaged 2,678

September reach 18,112 people engaged 1,293

FY 2015

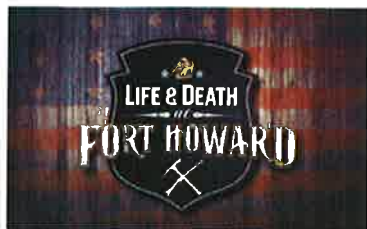
Total Page Likes	4,100	
People Engaged	36,981	*33% increase in engaged audience over FY 14
Total reach	833,877	

FY 2014

Total Page Likes	2,718
People Engaged	24,712
Total reach	1,127,429

*Per the JEM grant social media funding was \$10,000 in FY 14 with spend emphasis on the Temporary Green Bay Packers Hall of Fame exhibit.

Temporary Exhibits



Life and Death at Fort Howard

America's victory during the War of 1812 ushered in a new era of defense, democracy and development in the Upper Great Lakes. In recognition of the 200th anniversary of the founding of Fort Howard in 1816, this exhibit focuses on the personal stories of life and death at this Fort in Green Bay. Through the display of authentic artifacts, rare maps and hands-on interactives, visitors to the exhibit will be given an inside look at the personalities of those who helped lay the foundations modern Green Bay. (April 16, 2016 – April 9, 2017)

The Embroiderer's Guild: Through the Needle's Eye - 20th National Exhibit

The Embroiderers' Guild of America (EGA) acknowledges the value of needlework in art and history. This traveling national exhibit is a representative selection of the best in artistic and technical works. The 20th National Exhibit features more than 70 embroidered works of the highest quality in design and craftsmanship from artists across the United States and Canada. It is through the needle's eye that EGA embraces both traditional and contemporary needlework while expanding the perception of embroidery as an art form. (November 5, 2016 – January 7, 2017)



Holiday Memories: Prange's Christmas Windows

The animated figures that once adorned the H.C. Prange's department store windows are featured in this exhibit along with the Enchanted Forest, the Snow Babies and charming forest animal collections. There also is a Children's Only Shop, Santa and Bruce the Spruce, the lovable talking Christmas tree who once chatted with holiday shoppers at Prange's. *Holiday Memories* is a wonderful family tradition. (November 19, 2016 – January 24, 2017)



FINE ARTS INSTITUTE AT EAST HIGH

EQUATE: Green Bay Public Schools Celebrating the Arts

EQUATE is an annual event of the East strand of the Green Bay Public School District. EQUATE features 5th grade vocalists from Aldo Leopold, Doty, Howe, Langlade, Nicolet, Sullivan and Webster Elementary schools; choirs, orchestra and band performances from Washington and Aldo Leopold Middle Schools and East High School. This year, the East strand is combining music and art to have a special "splash" of celebrating the arts. Following the November 22,

2016 EQUATE free and open to the public event at the KI Center the art show that all the above schools participate in representing about 300 pieces of student artwork will be on display at the Neville Public Museum. (November 25-January 8, 2017)

Upcoming Events

October 2016

Wednesday, 10/19/16 Exhibits Exposed - Haunted Wisconsin 6:00 - 7:00 p.m.
Wednesday, 10/19/16 Neville Public Museum Geology Club meeting and program 6:30 - 8:30 p.m.
Saturday, 10/22/16 Library Summer Readers Day 11:00 a.m. – 3:00 p.m.
Tuesday, 10/25/16, Youth Program - The Salem Witch Trials 12:30 p.m.
Tuesday, 10/25/16, Dinner Program - The Salem Witch Trials 5:00 p.m. – 7:00 p.m.
Friday, 10/28/16 School Day Off – Engineering is Elementary 9:00 a.m. - Noon

November 2016

Tuesday, 11/1/16 Hardcore History – Bicycling 6:00 - 7:00 p.m.
Saturday, 11/2/16 Explorer Wednesday - *Holiday Memories* 5:00 – 7:00 p.m.
Saturday, 11/5/16 Explorer Saturday - *Holiday Memories* 10:00 a.m. – 1:00 p.m.
Wednesday 11/2/16 Neville Public Museum Astronomical Society - meeting and program Jim Sentowski 6:30 - 8:30 p.m.

Thursday, 11/10/16 Dinner Program – Victorian Decorating for the Holidays 5:00 p.m. – 7:00 p.m.
 Tuesday, 11/15/16 Cellar Series Brewing 6-8:00pm
 Wednesday, 11/16/16 Exhibits Exposed - Holiday Memories 6:00 - 7:00 p.m.
 Wednesday, 11/16/16 Neville Public Museum Geology Club meeting and program 6:30 - 8:30 p.m.
 Thursday, 11/17/16 Exhibit Reception – *Holiday Memories* 6:00 – 8:00 p.m.
 Saturday, 11/19/2016 Holiday Parade
 Friday, 11/23/16 School Day Off – Engineering is Elementary 9:00 a.m. – Noon
 Tuesday, 11/29/16 Cellar Series Bottling 6-8:00pm

December 2016

Saturday, 12/3/16 Explorer Saturday - *Holiday Memories* 10:00 a.m. – 1:00 p.m.
 Saturday, 12/3/16 Embroidery Workshop 1:00 – 4:00 p.m.
 Tuesday, 12/6/16 Cellar Series Brewing 6-8:00pm
 Wednesday 12/7/16 Neville Public Museum Astronomical Society - meeting and program Year in Review 6:30 - 8:30 p.m.
 Thursday, 12/8/16 Dinner Program – The WWI Christmas Miracle 5:00 p.m. – 7:00 p.m.
 Tuesday, 12/13/16 Night at the Museum 5:30 – 9:30 p.m.
 Tuesday, 12/27/16 Cellar Series Bottling 6-8:00pm
 Saturday, 12/31/16 US Bank Eve 3:00 – 9:30 p.m.

Neville Public Museum Attendance and Revenue Comparison

	2014		2015		2016		Atten
	Attendance	Admission Revenue	Attendance	Admission Revenue	Attendance	Admission Revenue	
January	1,825	\$4,601.00	3,847	\$ 8,068.50	2,358	\$ 6,866.50	
February	2,545	\$4,401.00	4,597	\$ 8,394.00	2,642	\$ 6,138.00	
March	3,280	\$7,959.50	3,375	\$ 6,749.00	3,828	\$ 9,645.50	
April	3,705	\$6,518.00	2,981	\$ 4,080.00	4,757	\$ 7,675.00	
May	3,517	\$6,212.00	3,275	\$ 4,777.50	3,959	\$ 5,865.00	
June	3,358	\$7,890.50	3,212	\$ 6,432.75	3,737	\$ 8,885.50	
July	3,623	\$11,645.50	2,913	\$ 6,682.00	4,092	\$ 13,177.50	
August	4,222	\$11,946.00	3,388	\$ 8,064.00	4,792	\$ 15,976.50	
September	2,881	\$6,359.50	2,251	\$ 3,778.00	2,841	\$ 5,359.00	
October	4,059	\$9,668.50	3,668	\$ 5,426.00			
November	5,576	\$14,606.00	4,031	\$ 7,390.00			
December	7,864	\$22,542.50	4,980	\$ 9,126.50			
TOTALS	46,455	\$114,350.00	42,518	\$78,968	33,006	\$79,589	

Neville Public Museum Attendance and Revenue September 2016

Date	Day	Admission	Guided Tours	Distance Learning	Self-Guided Tours	Facility Rental/Meeting Attendees	Event/Program Attendance	Total Attendance	Total Admission Revenue (Net)	Total Facility Rental Revenue	Waived fees for Brown County Dependent Meeting Room use	OUTREACH
1	Thursday	39						39	\$142.00			
2	Friday	63						63	\$231.50			
3	Saturday	45						45	\$183.00			260
4	Sunday	90						90	\$347.00			
5	Monday							0				
6	Tuesday	28					9	37	\$94.00	\$100.00		
7	Wednesday					100		100	\$171.00	\$82.50		
8	Thursday	33	67					100	\$378.00			
9	Friday	13						13	\$42.00			
10	Saturday	213	32				12	257	\$946.00			
11	Sunday	42						42	\$124.00			
12	Monday		17			17		34				
13	Tuesday	40				172	25	237	\$101.50	\$82.50	\$175.00	
14	Wednesday	22	9			85		116	\$132.00	\$82.50	\$60.00	
15	Thursday	18				28		46	\$77.00		\$175.00	65
16	Friday	25		105		24		154	\$107.50		\$175.00	
17	Saturday	68				28		96	\$300.00	\$100.00		
18	Sunday	42						42	\$199.00			
19	Monday							0				
20	Tuesday	17				116		133	\$52.50		\$175.00	
21	Wednesday	17				141		158	\$66.00	\$35.00	\$300.00	125
22	Thursday	38	7			82	54	181	\$175.00	\$82.50		
23	Friday	42	82			24		148	\$384.00		\$125.00	100
24	Saturday	100						100	\$225.00			
25	Sunday	32						32	\$95.50			
26	Monday					6		6				
27	Tuesday	34						34	\$114.50			
28	Wednesday	23				18		41	\$84.00		\$60.00	
29	Thursday	19						19	\$101.50			
30	Friday	61	82			43		186	\$485.50		\$125.00	
TOTAL		1,381	296	105	0	893	166	2,841	\$5,359.00	\$565.00	\$1,370.00	600

August Total Attendance	4,792
August Outreach	2,311
August Grand Total Served	7,103

September Total Attendance	2,841
September Outreach	600
September Grand Total Served	3,441

Neville Public Museum of Brown County Temporary Exhibit Schedule 2017-2018

2017												2018											
JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
<div>Walker Gallery</div> <div>Up and South of First Rowland - 20th Anniversary of the founding of the Upper Grand Canyon, an interpretive program of the Upper Grand Canyon, an</div>																							



2017 Neville Public Museum Exhibit Budget Request to Neville Public Museum Foundation	2017 Budget	2017 YTD Actual	YTD Actual Plus Est Final
Green Bay Art Colony Inspirations from the Neville (includes January reception costs)	\$1,500.00		
<i>Alice in Dairyland: Wisconsin's Agricultural Ambassador</i>	\$10,000.00		
<i>Estamos Aquí: Celebrating Latino Identity in Northeast Wisconsin</i> (includes reception costs)	\$27,000.00		
Artistic Discovery: 2017 Congressional Art	\$250.00		
72th Art Annual (includes award costs)	\$4,000.00		
<i>Permian Monsters: Life before the Dinosaurs</i> \$49,000 rental, \$6000 shipping plus reception	\$56,000.00		
<i>Neon Darkness Electrified</i> \$24,000 rental plus not to exceed \$3000 delivery/hourly fees/\$1000 reception/\$4000 graphic/construction	\$32,000.00		
<i>The Initiated Eye: Secrets, Symbols, Freemasonry and the Architecture of Washington, DC</i> (\$17,120 shipping, \$1,880 fabrication, \$1000 reception NPMF TBD)	\$20,000.00		
Holiday Memories (includes reception NPMF TBD)	\$6,000.00		
Main Exhibit Gallery Upgrades CY2017	\$4,000.00		
First Floor Hallway	\$1,000.00		
Mezzanine	\$2,000.00		
Deposits	\$2,000.00		
Total Exhibits	\$165,750.00	\$0.00	\$0.00

Programing: Education and Events

\$7,500.00

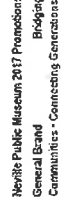
Grand Total Exhibits/Programs

\$173,250.00

\$0.00

\$0.00

Neville Public Museum Promotion Budget Brown County Funded				
	2017 Budget	2017 YTD Actual	In-kind support	Notes
FY 16 Green Bay Art Colony: Inspirations from the Neville (replaces Eyes on the Sky installation November 7, 2016) 15x15 outdoor banner includes installation	\$0.00			
Pylon 71st Art Annual double outdoor banner (replaces Embroiders Guild installation January 9, 2017) *picked up museum staff and installed by museum staff	\$529.00			
Alice in Dairy land: Wisconsin's Agricultural Ambassador 15x8 (replaces Holiday Memories installation January 16, 2017)	\$800.00			
Estamos Aqui (replaces Fort Howard installation April 3, 2017) 15x15 outdoor banner	\$800.00			
NEON (replaces Green Bay Art Colony: Inspirations from the Neville installation April 3, 2017) 15x15 outdoor banner	\$800.00			
Pylon: The Initiated Eye double outdoor banner (replaces 71st Art Annual installation June 5, 2017) *picked up museum staff and installed by museum staff	\$529.00			
Permian Monsters: Life before Dinosaurs 15x 8 (replaces Alice in Dairy land installation July 10, 2017)	\$800.00			
Greater Green Bay Visitors and Convention Tourism Guide 1/8 page ad Due October 1st	\$750.00			
Greater Green Bay Visitors and Convention bureau fee and brochure placement fee	\$450.00			
Downtown Green Bay Inc. Sponsorship	\$3,000.00			
Constant Contact Newsletter -Education Program need	\$282.00			
Wisconsin Fun ad Spring 2017 (due February 1st) & Fall 2017 (due August 1st)	\$1,000.00			
Voyager Magazine 2 ads (\$204.30) Winter/Spring 2017 (Due October 1st) Summer/Fall 2017 (due March 1st)	\$415.00			
Fox Cities Magazine Listing January and September	\$200.00			
Fox Cities KidBiz March 2016	\$95.00			
4th quarter marketing Y Magazine	\$250.00			
Green Bay Metro (Bridging Fall 12 months fall / Estamos Aqui 12months fall) Approx. \$1,100 per campaign	\$2,200.00			
Press Gazette Media: 199 things to do ad	\$200.00			
Promotion of Snapshots in Time photo sales	\$500.00			
Outreach banners	\$500.00			
Outdoor Sculpture Signage (Renco Machine will charge for materials and we need to determine uniform installation)	\$1,000.00			
WFRV general brand (177 :15)	\$4,000.00		Supporting Alice in Dairyland, Neon, and Permian Monsters	
WBAY: Estamos Aqui *start in April	\$4,000.00			
WAUN La Mas Grande 92.7 96.9 98.9 FM Green Bay WI (May, July, October)	\$2,040.00			
Green Bay Bullfrogs promotion	\$2,500.00			
Fixed Promotions Costs	\$27,840.00			

[illegible]

ZOO MONTHLY ACTIVITY REPORT
For October 2016

Agenda items:

1. Zoo Director Report
Operations report

NEW Zoo Operations Report: Sept. 2016

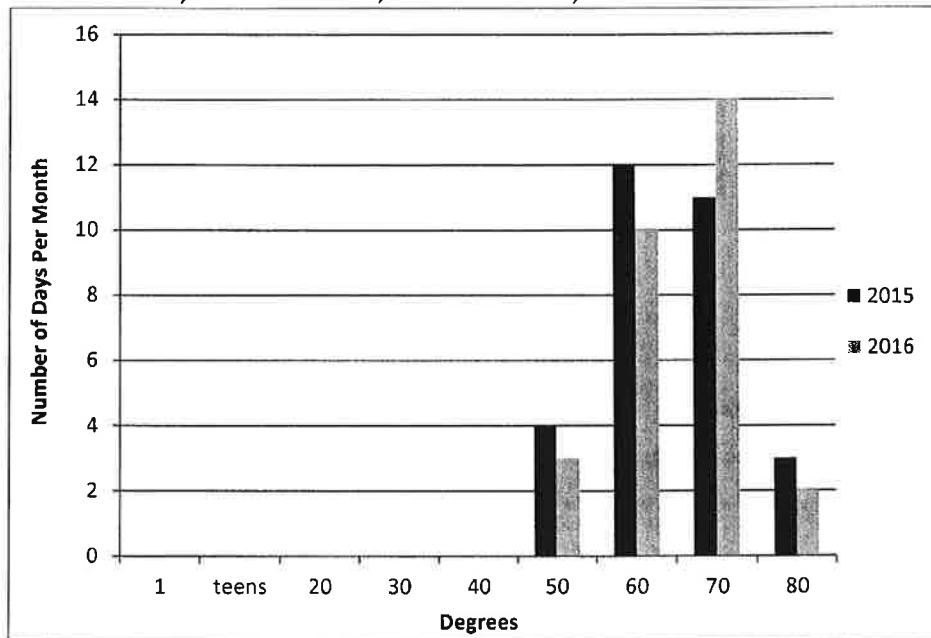
Noteworthy:

Average Temperature recorded at the zoo in Sept. 2016 = 68°F

3 in the 50's, 10 in the 60's, 14 in the 70's, 2 in the 80's

Average Temperature recorded at the zoo in Sept. 2015 = 67°F

4 in the 50's, 12 in the 60's, 11 in the 70's, 3 in the 80's



□

Lowest temperature for period in Sept. 2016: 56°F Highest Temp: 80°F

Lowest temperature for period in Sept. 2015: 55°F Highest Temp: 83°F

SEPTEMBER

- 15,857 people visited the Zoo this month, compared to 18,450 last September.
- Admissions came in at \$71,414. Last year admissions were \$99,668. (Broadway paid \$19,000 for their 99th anniversary day in Sept. 2015.)
- Gift Shop saw a decrease of \$4,700 compared to last Sept.
- Mayan saw a decrease of \$3,000 compared to last Sept.
- Vending is roughly the same as last September.
- Zoo passes were \$900 more than last September.
- Education saw an increase of \$1,500 compared to last September.

**NEW ZOO
GIFT SHOP, MAYAN
ZOO PASS REVENUE**

2016 REPORT

2014, 2015 2016

Paws & Claws Gift Shop	2014	2015	2016	(-)/(+)	2014	2015	2016
					PER CAP	PER CAP	PER CAP
January	\$ 557.40	\$ 1,149.47	\$ 1,857.44	\$ 707.97	\$1.26	0.8714708	1.5943691
February	\$ 669.96	\$ 1,157.14	\$ 3,838.13	\$ 2,680.99	\$1.25	2.0516667	1.32623704
March	\$ 4,715.11	\$ 8,770.88	\$ 11,371.54	\$ 2,600.66	\$0.96	1.0567325	1.2411635
April	\$ 10,948.35	\$ 26,629.51	\$ 20,838.16	\$ (5,791.35)	\$0.82	1.2503291	1.32104476
May	\$ 37,175.92	\$ 48,037.15	\$ 48,794.55	\$ 757.40	\$0.92	1.4580571	1.3532615
June	\$ 44,177.86	\$ 49,886.85	\$ 51,844.84	\$ 1,957.99	\$1.01	1.2315308	1.42130219
July	\$ 50,198.70	\$ 51,691.83	\$ 49,728.92	\$ (1,962.91)	\$1.03	1.308919	1.35878791
August	\$ 45,949.76	\$ 55,120.22	\$ 44,739.84	\$ (10,380.38)	\$0.99	1.3259615	1.27627557
September	\$ 11,962.04	\$ 17,149.37	\$ 12,417.17	\$ (4,732.20)	\$0.73	93%	0.78307183
October	\$ 8,872.02	\$ 8,191.75			\$0.38	0.3378877	
November	\$ 1,398.38	1724			\$0.92	0.5344265	
December	\$ 2,611.88	\$ 1,061.37			\$1.47	0.6247028	
TOTAL	\$ 219,237.38	\$ 270,569.60	\$ 245,430.59	\$ (14,161.83)	\$ 0.91	\$1.12	1.29830665

Mayan Taste of Tropic	2014	2015	2016	(-)/(+)	2014	2015	2016
					PER CAP	PER CAP	PER CAP
January	\$ 698.79	\$ 1,329.18	\$ 1,366.12	\$ 36.94	\$1.58	1.007718	1.17263519
February	\$ 934.03	\$ 800.69	\$ 2,733.39	\$ 1,932.70	\$1.74	1.4196631	0.94450242
March	\$ 5,601.97	\$ 8,290.85	\$ 9,870.27	\$ 1,579.42	\$1.14	0.9988976	1.07730517
April	\$ 12,402.26	\$ 28,478.23	\$ 17,327.48	\$ (11,150.75)	\$0.92	1.3371317	1.09848358
May	\$ 47,658.53	\$ 42,452.78	\$ 44,408.57	\$ 1,955.79	\$1.18	1.2885564	1.23162132
June	\$ 55,471.02	\$ 54,604.30	\$ 44,950.45	\$ (9,653.85)	\$1.26	1.3479881	1.23229569
July	\$ 65,770.40	\$ 58,923.33	\$ 48,927.33	\$ (9,996.00)	\$1.50	1.4920321	1.33688535
August	\$ 56,141.00	\$ 54,586.88	\$ 47,329.16	\$ (7,257.72)	\$1.21	1.3131316	1.35014007
September	\$ 21,067.21	\$ 23,541.45	\$ 20,001.01	\$ (3,540.44)	\$1.28	1.2759593	1.26133632
October	\$ 20,106.38	\$ 16,667.26			\$0.86	0.6874798	
November	\$ 1,510.15	\$ 3,041.49			\$0.99	0.9428053	
December	\$ 2,054.59	\$ 1,480.94			\$1.16	0.8716539	
TOTAL	\$ 289,416.33	\$ 294,197.38	\$ 236,913.78	\$ (36,093.91)	\$1.22	1.2593203	1.25325346

ZOO PASS						
MONTH	2014	2015	2016	(-)/(+)		
January	\$ 881.00	\$ 1,988.00	\$ 2,890.00	\$ 902.00		
February	\$ 2,302.00	\$ 2,320.00	\$ 3,640.00	\$ 1,320.00		
March	\$ 12,801.00	\$ 15,290.00	\$ 16,045.00	\$ 755.00		
April	\$ 21,763.00	\$ 30,070.00	\$ 26,280.00	\$ (3,790.00)		
May	\$ 33,474.00	\$ 25,259.00	\$ 29,275.00	\$ 4,016.00		
June	\$ 26,236.00	\$ 26,080.00	\$ 19,991.00	\$ (6,089.00)		
July	\$ 15,973.00	\$ 15,858.00	\$ 17,110.00	\$ 1,252.00		
August	\$ 11,142.00	\$ 9,851.00	\$ 11,115.00	\$ 1,264.00		
September	\$ 5,512.00	\$ 5,228.00	\$ 6,305.00	\$ 1,077.00		
October	\$ 3,007.00	\$ 3,630.00				
November	\$ 1,985.00	\$ 5,730.00				
December	\$ 16,351.00	\$ 14,950.00				
TOTAL	\$ 151,427.00	\$ 156,254.00	\$ 132,651.00	\$ 707.00		

NEW ZOO
ADMISSIONS REVENUE ATTENDANCE
2015 REPORT
2013, 2014 2015

ATTENDANCE

MONTH	2014	2015	2016
January	442	1319	1165
February	537	564.00	2894
March	4,910	8300.00	9162
April	13,425	21298.00	15774
May	40,506	32946.00	36,057
June	43,858	40508.00	36,477
July	48,534	39,492	36,598
August	46,458	41570.00	35,055
September	16,459	18450.00	15857
October	23,299	24244.00	
November	1,521	3226.00	
December	1,777	1699.00	
TOTAL	241,726	233616.00	189,039

ADMISSION & DONATIONS

MONTH	2014		2015		2016		2014		2015		2016	
	ADMISSIONS	DONATION BIN	ADMISSIONS	DONATION BIN	ADMISSIONS	DONATION BIN	PER CAP	PER CAP	PER CAP	PER CAP	PER CAP	PER CAP
January	896.00	127.62	2,312.00	-	2,366	0	\$2.03	\$2.03	\$2.03	\$2.03	\$2.03	\$2.03
February	1,112.00	3.00	1,124.00	-	4,897	40.95	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07	\$2.07
March	16,242.50	30.36	27,856.00		26,807.50	0	\$3.31	\$3.31	\$3.31	\$3.31	\$3.31	\$3.31
April	41,931.50	-	84,316.50	166.91	61,616.50	263.75	\$3.12	\$3.12	\$3.12	\$3.12	\$3.12	\$3.12
May	181,412.00	615.29	150,906.00	659.86	158,909.50	0	\$4.48	\$4.48	\$4.48	\$4.48	\$4.48	\$4.48
June	201,002.10	510.02	187,551.00	183.92	171,481.78	365.05	\$4.58	\$4.58	\$4.58	\$4.58	\$4.58	\$4.58
July	232,705.50	948.94	187,816.50	156.76	177,410.50	56	\$4.79	\$4.79	\$4.79	\$4.79	\$4.79	\$4.79
August	210,093.00	1,572.95	171,866.00	40.00	156,114.50	0	\$4.52	\$4.52	\$4.52	\$4.52	\$4.52	\$4.52
September	71,385.50	-	99,668.00		71,414		\$4.34	\$4.34	\$4.34	\$4.34	\$4.34	\$4.34
October	101,361.50	799.73	106,198.00	231.05			\$4.35	\$4.35	\$4.35	\$4.35	\$4.35	\$4.35
November	6,484.50	177.86	10,791.00	261.00			\$3.25	\$3.25	\$3.25	\$3.25	\$3.25	\$3.25
December	5,776.00	-	5,861.50	219.42			\$4.43	\$4.43	\$4.43	\$4.43	\$4.43	\$4.43
TOTAL	\$1,070,402.10	\$4,785.77	\$1,036,266.50	\$1,918.92	831017.28	725.75	\$4.43	\$4.43	\$4.43	\$4.43	\$4.43	\$4.43

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Gift Shop, Mayan and Admissions Revenue Monthly Revenue September 2016

Day	Date	Gift Shop	Concessions	Zoo Admissions	Adventure	Vending	Zoo Pass	Education	Donation	Cons.	Fun	Special Even	Attend.	Temp	Weather
th	1	521.82	584.90	2,036.00	-	372.87	190.00	200.00	-	-	5.77	-	517	78	1
fri	2	492.56	833.16	2,585.00	-	497.83	125.00	-	-	-	8.88	-	598	80	1
sat	3	1,607.78	2,217.41	7,723.00	-	2,315.15	130.00	-	-	-	5.58	-	1576	80	1
sun	4	812.40	2,361.89	8,946.00	-	1,217.21	255.00	-	-	-	6.64	-	1816	76	1
mon	5	866.70	2,204.21	7,707.00	-	982.76	325.00	-	-	-	6.46	-	1617	78	1
tues	6	226.02	171.26	725.00	-	87.65	165.00	215.00	-	-	-	-	167	72	2
wed	7	30.40	33.59	174.00	-	31.99	65.00	228.00	-	-	15.60	10,000.00	36	77	3
th	8	148.53	446.20	1,094.00	-	619.99	-	-	-	-	0.01	-	247	75	1
fri	9	552.20	360.57	1,344.00	-	179.97	300.00	186.00	-	-	5.21	1,500.00	355	71	2
sat	10	488.05	363.66	2,141.00	-	238.45	65.00	115.00	-	-	0.25	-	404	68	2
sun	11	866.30	1,500.07	4,131.00	-	707.78	520.00	50.00	-	-	1.46	-	1016	76	1
mon	12	134.66	337.62	1,123.50	-	244.93	765.00	200.00	-	-	-	64.00	295	77	1
tues	13	14.68	22.19	840.00	-	1,225.59	-	-	-	-	0.09	-	151	59	1
wed	14	164.23	296.45	956.00	-	260.95	125.00	35.00	-	-	1.27	32.00	279	69	1
th	15	269.05	310.13	849.50	-	252.98	65.00	275.00	-	-	2.10	32.00	300	75	1
fri	16	174.32	237.90	639.50	-	103.48	315.00	-	-	-	1.00	32.00	168	68	1
sat	17	1,329.48	1,750.62	5,815.00	-	1,029.80	570.00	-	-	-	10.79	48.00	1337	79	1
sun	18	1,035.97	1,708.04	5,559.00	-	878.70	340.00	-	-	-	9.73	-	1136	70	1
mon	19	176.11	283.85	897.00	-	120.96	365.00	-	-	-	4.00	1,000.00	237	76	1
tues	20	414.47	641.91	1,243.00	-	327.89	195.00	-	-	-	-	16.00	321	65	1
wed	21	173.17	57.49	478.00	-	56.01	130.00	-	-	-	0.97	-	110	70	3
th	22	29.16	24.05	1,074.00	-	17.99	60.00	-	-	-	0.09	500.00	190	65	2
fri	23	139.10	214.33	904.00	-	155.03	130.00	-	-	-	-	524.00	241	64	2
sat	24	649.07	1,439.89	5,477.00	-	637.84	260.00	-	-	-	5.36	8.00	1180	65	1
sun	25	401.70	544.92	1,615.00	-	401.70	130.00	200.00	-	-	2.82	-	373	74	1
mon	26	72.06	275.00	1,130.00	-	287.99	130.00	-	-	-	-	500.00	227	58	2
tues	27	83.86	66.62	1,454.00	-	84.06	175.00	-	-	-	-	16.00	283	65	2
wed	28	155.41	136.18	683.00	-	117.99	345.00	-	-	-	0.25	-	141	64	2
th	29	65.10	256.95	1,322.00	-	905.16	-	-	-	-	2.56	516.00	351	65	1
fri	30	322.81	319.95	749.00	-	173.95	65.00	-	-	-	9.61	24.00	188	56	2
					-	-	-	-	-	-	-	-	0	0	0
Total		\$12,417.17	\$ 20,001.01	\$ 71,414.50	\$ -	\$14,534.64	\$ 6,305.00	\$1,704.00	\$ -	\$ 106.50	\$14,812.00	15,857	68		

Temp and

Weather Key 1 = Sunny 2 = Overcast 3 = Rain 4 = Snow

Vending Consists: Stroller, Animal Feed, Giraffe, Pepsi, Carousel, Train, Penny Press, Hurricane Simulator, Footsie Wootsie, Tei

4

BUDGET ADJUSTMENT REQUEST

CategoryApproval Level

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> 1 | Reallocation from one account to another in the same level of appropriation | Dept Head |
| <input type="checkbox"/> 2 | Reallocation due to a technical correction that could include: <ul style="list-style-type: none"> • Reallocation to another account strictly for tracking or accounting purposes • Allocation of budgeted prior year grant not completed in the prior year | Director of Admin |
| <input type="checkbox"/> 3 | Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation | County Exec |
| <input type="checkbox"/> 4 | Any change in appropriation from an official action taken by the County Board (i.e. resolution, ordinance change, etc.) | County Exec |
| <input type="checkbox"/> 5 a) | Reallocation of <u>up to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts) | Admin Committee |
| <input type="checkbox"/> 5 b) | Reallocation of <u>more than 10%</u> of the funds original appropriated between any of the levels of appropriation. | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 6 | Reallocation between two or more departments, regardless of amount | Oversight Comm
2/3 County Board |
| <input checked="" type="checkbox"/> 7 | Any increase in expenses with an offsetting increase in revenue | Oversight Comm ^{ew}
2/3 County Board |
| <input type="checkbox"/> 8 | Any allocation from a department's fund balance | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 9 | Any allocation from the County's General Fund | Oversight Comm
Admin Committee
2/3 County Board |

Justification for Budget Change:

The Parks Department received a donation for a memorial area along the Fox River Trail. This donation will fund a bench, bike rack, paver brick surfacing and landscaping.

Budget Impact: \$12,000

Increase	Decrease	Account #	Account Title	Amount
<input checked="" type="checkbox"/>	<input type="checkbox"/>	124.062.063.4901	Rail to Trails - Donation	\$12,000
<input checked="" type="checkbox"/>	<input type="checkbox"/>	124.062.063.5307.400	Rail to Trails - Repairs & Maintenance Grounds	\$12,000
<input type="checkbox"/>	<input type="checkbox"/>			
<input type="checkbox"/>	<input type="checkbox"/>			


AUTHORIZATIONS



 Signature of Department Head – Assistant Director

Department: Parks

Date: 9-21-16



 Signature of DQA or Executive
 Date: 9/27/16

November 2, 2016

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION TO APPROVE A LAND DONATION BY WISCONSIN PUBLIC
SERVICE CORPORATION AND A DONATION FOR HABITAT ENHANCEMENT
ADJACENT TO BARKHAUSEN WATERFOWL PRESERVE**

WHEREAS, Wisconsin Public Service Corporation (WPSC), through the Consent Decree entered by the United States District Court, intends to acquire land for restoration of ecological significant lands adjacent to, or near WPSC service territories; and,

WHEREAS, WPSC plans to spend \$2.0 million for this acquisition and restoration; and,

WHEREAS, WPSC intends to work with Brown County to acquire additional land near Barkhausen Waterfowl Preserve for restoration as an environmental mitigation project to be implemented pursuant to a settlement with the United States Environmental Protection Agency (U.S. EPA); and

WHEREAS, WPSC and Brown County have worked together in drafting a Project Plan identifying potential land acquisition sites suitable for restoration; and,

WHEREAS, WPSC is proposing to purchase 87.8 acres of land in the Village of Suamico, adjacent to the northern boundary of Barkhausen Waterfowl Preserve by March 31, 2017; and,

WHEREAS, WPSC is proposing to donate said land to Brown County to become a part of the L.H. Barkhausen Waterfowl Preserve; and,

WHEREAS, WPSC agrees to transfer \$300,000 to Brown County within 30 days of the purchase of the land to apply towards restoration activities on the lands; and,

WHEREAS, this acquisition and restoration project aligns with the 2008 Brown County Park and Outdoor Recreation Plan; and,

WHEREAS, Brown County and WPSC agree to carry out their respective roles and responsibilities in accordance with the scope and timeline set forth below

- a. 2016 – WPSC will enter into a Letter of Intent with Brown County

- b. 2017- WPSC will complete land acquisition, transfer of land to Brown County and Brown County will complete a restoration plan.
- c. Brown County will explore federal, state and NGO restoration partnerships
- d. 2018- Begin restoration
- e. 2019- Complete restoration

NOW, THEREFORE, BE IT RESOLVED that the Brown County Board of Supervisors approves this future land acquisition within the Village of Suamico, parcel numbers SU-617, SU-616-2, SU-616-1 and the southern 15 acres of SU-618, as well as \$300,000 contributed by WPSC for restoration to be used by the public for recreation, while protecting the ecological significance of the land.

Fiscal Note: This resolution does not require an appropriation from the General Fund. The recording fees of roughly \$120 will be covered in the Park Departments 2017 Budget and yearly projected maintenance costs of \$1,000 per year starting in 2019.

Respectfully submitted,

EDUCATION AND RECREATION
COMMITTEE

Approved By:

COUNTY EXECUTIVE (Date)

COUNTY CLERK (Date)

COUNTY BOARD CHAIR (Date)

Approved by Corporation Counsel's Office

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PARK DEPARTMENT
Brown County



1150 BELLEVUE STREET, RM 151
GREEN BAY, WI 54302

MATTHEW M. KRIESE

PHONE (920) 448-4464 FAX (920)448-4054

ASSISTANT PARK DIRECTOR

E-MAIL KRIESE_MM@CO.BROWN.WI.US

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 10/04/2016
REQUEST TO: Education & Recreation Committee and Executive Committee
MEETING DATE: October 18th – Ed & Rec
REQUEST FROM: Matt Kriese
Asst Park Director
REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION TO APPROVE A LAND DONATION BY WISCONSIN PUBLIC SERVICE CORPORATION AND A DONATION FOR HABITAT ENHANCEMENT ADJACENT TO BARKHAUSEN WATERFOWL PRESERVE

ISSUE/BACKGROUND INFORMATION:

Wisconsin Public Service Corporation (WPS) in accordance with the Consent Decree entered by the United States District Court has cooperatively drafted, developed and agreed to a Land Acquisition and Restoration Project at Barkhausen Waterfowl Preserve. This Project Plan has identified adjacent property to the north of Barkhausen as a future acquisition, as well as dollars to subsidize restoration and enhancement of said property. The land acquisition and habitat work will cost \$2.0 million, funded wholly by WPS. WPS will purchase the lands and donate to Brown County and provide approximately \$300,000 for Brown County to conduct habitat enhancement projects.

ACTION REQUESTED:

Approve this land acquisition and habitat enhancement Resolution.

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☐ Yes ☒ No
 - a. If yes, what is the amount of the impact? \$ _____
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? ☐ Yes ☐ No
 1. If yes, in which account? _____
 2. If no, how will the impact be funded? _____

☐ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

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Wisconsin Public Service Corporation

700 North Adams Street
P.O. Box 19001
Green Bay, WI 54307-9001

www.wisconsinpublicservice.com

September 14, 2016

Brown County Parks – Barkhausen Waterfowl Preserve Funding Opportunity Letter of Intent

Dear Brown County Education and Recreation Committee:

Wisconsin Public Service Corporation (WPSC) appreciates Brown County's participation in recent discussions to identify land acquisition and restoration opportunities near the Barkhausen Waterfowl Preserve. WPSC intends to work with Brown County to acquire additional land near the Preserve for restoration as an environmental mitigation project to be implemented pursuant to a settlement with the United States Environmental Protection Agency (U.S. EPA).

A land acquisition and restoration plan for this project was developed in conjunction with your staff. This plan was submitted to U.S. EPA and subsequently approved. A copy of the plan is attached to this letter.

Signature of this Letter of Intent shall serve to indicate that: 1) WPSC agrees to purchase 87.8 acres of land adjacent to the northern boundary of the Barkhausen Waterfowl Preserve by March 31, 2017 and donate the land to Brown County prior to March 31, 2018; 2) WPSC agrees to transfer \$300,000 to Brown County within 30 days of the purchase of the land to apply towards restoration activities on the lands; and 3) Brown County and WPSC agree to carry out their respective roles and responsibilities in accordance with the scope and timeline contained within the attached plan. To facilitate this project, WPSC will grant Brown County access to the land following its purchase in order to perform activities required for restoration planning.

WPSC Signature

Brown County Signature

Bruce Ramme, Vice President

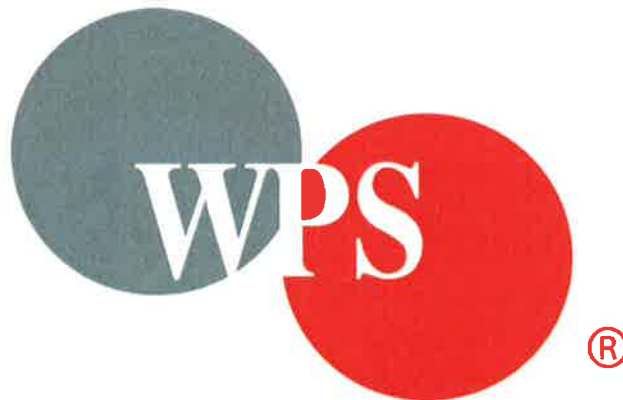
Troy Streckenbach, Brown County Executive

Date: _____

Date: _____

WISCONSIN PUBLIC SERVICE CORPORATION

Land Acquisition and Restoration Proposed Project Plan



June 23, 2016

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Figure 2 - Brown County Parks Management Overview Map

Figure 3 - Map of Potential Properties for Acquisition

Figure 4 - Property A Conceptual Restoration and Enhancement Plan

Figure 5 - Property B and C Conceptual Restoration and Enhancement Plans

Figure 6 - Lower Green Bay and Fox River Area of Concern

Figure 7 - West Shores Wildlife Area and Other State Owned Properties

Land Acquisition and Restoration Project Plan

1.0 Wisconsin Public Service Consent Decree

This Project Plan is submitted in accordance with the Consent Decree entered by the United States District Court for the Eastern District of Wisconsin in the matter *United States of America v. Wisconsin Public Service Corporation*, No. 13-C-10 and Appendix A thereto, as amended on May 18, 2016, (the "Consent Decree"). Unless otherwise defined herein, all capitalized terms shall be defined as set forth in the Consent Decree or Appendix A. The Consent Decree as amended on May 18, 2016, allowed the substitution of this Land Acquisition and Restoration Project for the previously required Hydro Boost Project. This Project Plan sets forth Wisconsin Public Service Corporation's ("WPSC's") plan to spend at its discretion up to \$2.0 million for acquisition and restoration of ecologically significant lands, watersheds, vegetation, and/or forests that are part of, adjacent to, or near WPSC service territories.

2.0 Proposed WPSC/Brown County Parks Partnership

To fulfill the requirements of the Consent Decree, WPSC will partner with the Barkhausen Waterfowl Preserve, a park that is owned and operated by the Brown County, Wisconsin Parks Management ("BCPM"). WPSC has met with the BCPM several times and together have developed the environmental mitigation proposal described later in this submittal. WPSC has requested that Brown County enter into a letter of intent with WPSC to be executed after USEPA approval of this plan which shall document both parties' commitments as outlined herein.

3.0 WPSC Electric Generation in Brown County

Brown County, Wisconsin is located within the WPSC electric distribution and natural gas distribution service territories. WPSC first began generating electricity from coal fired plants in Brown County in 1927 when it constructed the generation station currently known as the Pulliam Generating Station at the mouth of the Fox River. This plant initially contained two 10,000 KW units and additional units were added in 1943, 1947, 1949, 1951, 1958 and 1965 to meet the demand for electricity. At its peak, the Pulliam plant was the largest generating plant in the state outside of the Milwaukee area. Today, Units 1-6 have been retired. See Figure 1 for a location map of the Pulliam Generation Station in relation to the Barkhausen Preserve.

4.0 Brown County Parks Management

The purpose of BCPM is to enrich the quality of life in Brown County through a comprehensive system of open space and outdoor recreational facilities with an emphasis on natural resources, passive recreation and outdoor education.

Featuring 18 different facilities and encompassing almost 3,700 acres (See Figure 2), the Brown County Park System serves over 250,000 residents of Brown County as well as visitors from all over the state and country with total park attendance in 2016 estimated to be nearly 900,000 visitors. Park activities include conservancy and wildlife management, educational programs, wildlife observation blinds and lookout towers, hiking, mountain biking, skiing, equestrian and snowmobile trails, boat launching, picnic and playground areas, pet exercise and disc golf areas, camping, shelter rentals, festivals and special events including the county fair, state recreational trails, and the rifle range. Parks managed include

Barkhausen Waterfowl Preserve/Fort Howard Paper Foundation Wildlife Area (920 acres), Bay Shore Park (81 acres), the Fairgrounds (36 acres), Lily Lake (124 acres), Neshota Park (257 acres), Pamperin Park (75 acres), the Reforestation Camp (1,543 acres), Fonferek's Glen (74 acres), and Mountain Bay (13.5 miles) and Fox River (19.6 miles) State Recreational Trails.

This acquisition and restoration project aligns with the vision and philosophy of BCPM. As identified in the *Brown County Park and Outdoor Recreation Plan* (August 2008) on page 14, the mission of BCPM "is to enrich the quality of life in Brown County through a comprehensive system of open space and outdoor recreational facilities with an emphasis on natural resources....". Further, under Land Acquisition, the plan states "...Acquisition should be a top priority." In Chapter 2: Goal, Objectives and Policies, the primary goal is "To promote the stewardship of natural...resources throughout the county..." and Objective 2: Resource Management states "Preserve and protect natural resources.....for the benefit of future generations" and to "Implement proper management strategies to maintain wildlife populations and encourage native biological diversity". Under Objective 8: Acquisition and Development, the plan dictates that Brown County should "Acquire suitable land...to meet present and future community and user demand and needs" and that "When feasible, priority should be given to the identification, acquisition, and preservation of natural open space areas and wildlife corridors..." Under Objective 9: Partnerships and Regional Coordination, the plan states "Encourage(s) partnerships with...businesses to provide land ...for parks including: Cost sharing for acquisition and development." Specifically, on page 92 of the plan: Description of Needs and Implementation Priorities: Barkhausen Waterfowl Preserve lists "Adjoining land acquisition: Acquire bordering properties that provide a buffer to the existing park in order to minimize development threats."

5.0 Barkhausen Waterfowl Preserve

Founded by Green Bay businessman Louis Henry Barkhausen, the Barkhausen Waterfowl Preserve is among the first waterfowl refuges established in the State of Wisconsin. An avid waterfowl hunter and conservationist, Mr. Barkhausen was ahead of his time in taking measures to protect our waterfowl and wetland resources and later would become one of the creators of Wild Birds of America, known today as Ducks Unlimited (DU). He served as the organization's third president in 1939.

In 1926, Mr. Barkhausen purchased 474 acres of land with the vision of providing a refuge area for waterfowl along lower Green Bay. He constructed two diked coastal wetland impoundments that created the foundation for the refuge. These managed impoundments, along with various plantings, provided resting and feeding habitat for waterfowl and a multitude of other migratory birds.

In 1955, Mr. Barkhausen donated the preserve to Brown County thus ensuring its long-term value for waterfowl and wetlands along the west shore of Green Bay. Through the efforts of Brown County Park Management staff and volunteers, such as the Green Bay Duck Hunter's Association, resource management continues to be a central focus of the facility. Annual management and maintenance activities to assist waterfowl and other wildlife species include provision of supplemental food resources, placement and monitoring of various nesting structures, and the enhancement of wetland habitat through the planting of wildlife cover and invasive species control. These various management practices have resulted in increased numbers and diversity of wildlife for a variety of birds, mammals, reptiles and amphibians.

In 1976, the preserve was expanded through a donation of 446 acres by the Fort Howard Paper Foundation for use as a wildlife and educational study area. This donation provided the facility access to the waters of Green Bay and became a catalyst for educational programs for area residents. To facilitate

this action, a portion of the Barkhausen residence building was converted to a classroom and display area known as the West Shores Interpretive Center that is open to the public year-round. Since 1980, the Center has conducted a wide variety of educational programs targeting schools, organizations, and the general public. Over 12,000 people attended these nature oriented programs in 2015 that included topics such as marsh, pond, and forest ecology, orienteering, survival, snowshoeing, maple syrup making and much more. The preserve is also designated as a State Wildlife Viewing Site. It is composed of wetlands, forests and fields which can be traversed by over 7 miles of marked trails for hiking or cross country skiing. Along the trails, bird watchers, naturalists and nature photographers encounter an abundance of plants and animals, including threatened species and species of special concern. Three observation blinds, a raised earthen overlook, a 12-foot high viewing platform and a 315-foot raised boardwalk provide additional opportunities for wildlife watching and nature study. Picnic areas are available and the nature center is open for the public to view interactive displays concerning the natural and cultural resources of the west shore of Green Bay.

6.0 The State of Green Bay's West Shore

Unfortunately, most of the west shore area of Green Bay has been significantly altered by post-European settlement activities. Wetland drainage to support agricultural production and other land uses has been significant in the area. An estimated 70% of historic wetlands have been lost while countless others have been degraded. Current pressure to develop this landscape into subdivisions for commercial and residential building is intense and threatens the future of remaining wetlands in the area. In addition, native wetland plant communities have been replaced with expansive tracts of invasive species, including non-native Phragmites and reed canary grass. Despite these staggering losses, the west shore of Green Bay remains a critical and significant wetland resource accounting for approximately 50% of all remaining wetlands in the Lake Michigan basin. Recent research conducted by the Wisconsin Department of Natural Resources identified the need to protect, restore, and enhance emergent wetland habitat on the west shore of Green Bay, primarily to improve predator fish populations, provide wildlife habitat, and maintain a balance in the ecosystem of the Bay. Acquiring additional wetland habitats and important upland adjacent to the preserve would assure benefits to wildlife for future generations.

The west shore of Green Bay and particularly the area near the Barkhausen Waterfowl Preserve is primarily classified as wetlands. These wetlands include wet meadows, hemi-marshes, and open-water habitats which benefit breeding and migratory birds, many of which are listed as threatened, endangered, or of special concern. A sample of the species that would benefit from wetland and waterway habitat restoration efforts include least bittern, black tern, Canada warbler, and olive-sided flycatcher. More specifically, the Canada warbler and olive-sided flycatcher (both confirmed breeding species in the Green Bay area) benefit from wetland openings adjacent to wet forests and shrub wetlands supporting low dense alders, typically found on the west shores of Green Bay. Common waterfowl species that will benefit include mallard, wood duck, American black duck, Canada geese and blue-winged teal. Other wildlife benefiting from wetland restoration include the great and snowy egret, black-crowned night heron, American bittern, rusty and yellow headed blackbird, peregrine falcon, Forester's tern, and several species of shorebirds, reptiles (including Blanding's turtle), amphibians and mammals. In addition Brown County was listed as a "Bird City" through Wisconsin's Bird Conservation Initiative (WBCI) program by demonstrating sound bird conservation practices and public education. Acquiring additional land and habitat restoration are key components of the WBCI program.

7.0 Barkhausen Waterfowl Preserve Acquisition Alternatives

WPSC and the BCPM have identified three different properties for possible acquisition and restoration. All three parcels are privately owned and they are all located adjacent to the existing Barkhausen Preserve boundary. WPSC has executed options to purchase all or a portion of the property on two of these parcels. BCPM has informally contacted the third landowner who has expressed a willingness to sell or an interest in continuing discussions. A map showing the location of these properties and their proximity to Barkhausen can be seen on Figure 3 and are described in more detail in the following sections.

7.1 Property A

7.1.1 *Current Conditions*

This property is located directly across Lakeview Drive from the Preserve and includes parcels SU-793, SU-794, and SU-797-1 in the Village of Suamico with 91 acres in total. Rainbow Creek (also called Barkhausen Creek) traverses this property and then continues onto Barkhausen land, thus impacting the entire Barkhausen watershed. This property and other lands to the west within this watershed provide a vital water quality function by filtering nutrients and other pollutants prior to reaching the Barkhausen property and ultimately flowing into the Bay.

Historically the majority of this property had been tilled for farming, but in recent years has been left “as is” with no active management. The land has reverted back to a wetland community dominated by willow and alder thickets with a mesic upland portion to the north. According to the Wisconsin Wetland Inventory map, there are only 7 acres mapped as upland on this entire property.

7.1.2 *Potential Benefits and Remediation Options*

This property has the most significant potential impact because it contains Barkhausen Creek, which feeds the entire preserve. A preliminary review of the property suggests that this property would be suitable for wildlife scrapes creating ephemeral ponds for pair bonding, amphibian reproduction, fish spawning and numerous other wildlife benefits. These scrapes could include ditch plugs to combine pike spawning marshes to maximize ecological benefits. Another option would be to convert the land to grassland nesting cover which would increase the amount of active management maintenance, such as prescribed burns and mowing. Invasive species would be eradicated in all of the above processes. There is an existing Northern Pike Spawning Marsh on the property that was previously funded through Brown County Land Conservation. See Figure 4 for a conceptual diagram showing the restoration potential.

7.2 Property B

7.2.1 *Current Conditions*

Property B is located on the northwest boundary of Barkhausen and includes parcels SU-617, SU-616-2 and SU-616-1 in the Village of Suamico totaling 72.8 acres. WPSC has an option to

purchase this entire property. Part of the property is actively farmed and part is upland with a small marsh. The landowner indicated that there is not drain tile present and in many years they are not able to farm due to the wet soil conditions. The entire property is mapped as having wetland soils. The area surrounding this parcel has been developed into residential lots. Given its upland classification and its proximity to other residential parcels, this property is a high risk for future development.

7.2.2 Potential Benefits and Remediation Options

The wet nature of this property bodes well for wetland restoration projects. In addition, a ditch that runs east-west near its southern boundary has the potential for northern pike spawning marsh creation. The property has an isolated wetland where enhancement could occur including removal of the invasive *Phragmites* present in the wetland. Four to five additional small wetland “scrapes” could be constructed on the southern 2/3 of the property and the northern parcel, near the current residential development, has the potential for native grassland plant restoration. The enhancement and/or establishment of these wetlands along with the establishment of native grassland plants would significantly increase wildlife habitat on this property. Since the property is directly connected to the Preserve, educational efforts could be expanded to encompass this land as well. See Figure 5 for a conceptual diagram showing the restoration potential.

7.3 Property C

7.3.1 Current Conditions

Property C is located immediately to the north of Barkhausen and shares a property boundary with the Preserve. This property includes parcels SU-615, SU-615-1 and SU-618 in the Village of Suamico totaling 78.5 acres. WPSC has an option to purchase 59.3 acres of this property. There is approximately 1.6 acres of mapped wetlands on the property according to the Wisconsin Wetland Inventory Map. The entire property is also mapped as having wetland soils. With the exception of the wetlands, the current land use is agricultural. The area surrounding this parcel has been developed into residential lots. Given its upland classification and proximity to other residential parcels, this property is a high risk for future development.

7.3.2 Potential Benefits and Remediation Options

Since Property B and this one are similar, much of the same restoration activities described above could occur here and could include shallow scrapes for pair bonding and wildlife habitat, grassland establishment, and possible drain tile elimination and northern pike marsh creation. See Figure 5 for a conceptual diagram showing the restoration potential.

7.4 Conditions of Acquisition

In addition to the real estate parcel cost the following criteria were considered when evaluating land acquisition:

- Ecological value
- Threatened and/or endangered species habitat
- Threat of conversion or development
- Enhancement or restoration potential
- Can be purchased in whole with Consent Decree funds
- Consent Decree can be used as match or to leverage other grants
- Other environmental benefits

7.5 Existing Barkhausen Waterfowl Preserve Ownership Restoration Options

The priority for this proposal is to combine land acquisition and habitat restoration. Using the conditions of land acquisition listed above, it is WPSC's intention to acquire as much land as feasible while still reserving funds for restoration. If at completion there is a small amount of money available, there are numerous enhancement and restoration possibilities within the current 920 acre Barkhausen Waterfowl Preserve. This property is continually looking to enhance the environment through invasive species removal programs, creating additional wildlife habitat, and maintaining the existing infrastructure such as water retention dikes that currently provide waterfowl and wildlife habitat. If there are funds remaining after the primary acquisition project (possibly because of matching fund donations), Barkhausen would pursue the following projects on their existing property:

- Invasive wetland and woodland invasive species such as Phragmites, reed canary grass and glossy buckthorn could be slated for elimination/reduction throughout the 920 acres of the existing property. To better complete invasive species removal a forestry skid-steer with cutting head may be purchased for this resource management task. This piece of equipment could also be utilized on any land acquired for restoration.
- The northern 30-acre diked impoundment was created in 1926 and is in need of re-construction to repair existing erosion/animal damage and to prevent future problems by reducing side slope ratios. Replacement of control structures to provide proper water management is needed as well as removal of accumulated sediments to establish proper water depth for optimal habitat establishment.
- Woody vegetation removal is needed in many marsh and upland grass areas to enhance nesting opportunities for ground-nesting birds.
- Plantings could be conducted in diked impoundments to provide necessary food resources for migrating waterfowl and other wildlife species.
- Further northern pike spawning habitat could be created on the north end of the Preserve to further enhance pike reproduction along the west shore of Green Bay.

8.0 Barkhausen Expansion/Restoration Ecological Justification

Airborne pollutants from human and natural sources can have a significant impact on water quality. Pollution deposited from the air can reach water bodies in two ways: it can be deposited directly on the surface of the water or be deposited onto land and carried to water bodies through runoff, which is rain and stormwater that travels over land surfaces on its way to receiving waters. Sediments, nutrients, and

toxic chemicals enter waters primarily via runoff. Once these pollutants are in the water, they can have undesirable health and environmental impacts.

Wetlands protect water quality by trapping sediments and retaining excess nutrients and other pollutants such as heavy metals. Pollutants are often attached to sediments and present the potential for further water contamination. Wetlands remove these pollutants by trapping the sediments and holding them. The slow velocity of water in wetlands allows the sediments to settle to the bottom where wetland plants hold the accumulated sediments in place. Wetlands also have the potential to convert some of the toxins to less harmful forms.

Protecting or restoring existing wetlands, as well as creating additional wetlands serves to moderate the impact of a fixed amount of pollution. Wetlands can help mitigate the impacts of airborne contaminants because of the positive role that they serve to improve water quality. This is crucial for the wetlands on the West Shore of the Green Bay since humans use the Great Lakes as a source of drinking water.

The ability of wetlands to store or process contaminants is highly influenced by factors such as their position within a watershed, water retention time, time of the year, geomorphology, plant composition and abundance, soil types and more. This variability caused by these individual factors, and interactions between them makes it difficult to predict the effects of wetlands on water quality. In general, water quality is typically substantially improved by wetlands.

Wetlands also present important opportunities for carbon sequestration and greenhouse gas offsets by virtue of their potential for restoration using known and reliable methods. Equally important is protection of wetlands in northern and temperate latitudes for carbon loss. Because they inherently accumulate large, below-ground stocks of organic carbon, restoring lost wetlands and protecting those that remain represents an immediate opportunity for enhancing terrestrial carbon sequestration.

The Barkhausen Waterfowl Preserve project to protect and restore west Green Bay shoreline area wetlands can be an important and effective component to mitigate impacts of air borne pollutants.

9.0 Synergies with other Initiatives in the West Green Bay Shoreline Area

The location and management objectives of the Barkhausen Waterfowl Preserve complement both federal, Wisconsin and nongovernmental organization (NGO) environmental restoration initiatives for the west Green Bay shoreline area in Brown County. As a result, the proposed land acquisition and restoration project will contribute to the combined goals of agency and NGO programs. These initiatives are described below.

9.1 Great Lakes Restoration Initiative

The U.S. Environmental Protection Agency's (USEPA's) Great Lakes National Program Office (GLNPO), located in Chicago, Illinois leads a Great Lakes Restoration Initiative (GLRI) task force of federal, state, tribal, local, and industry partners in an integrated, ecosystem approach to protect, maintain, and restore the chemical, biological, and physical integrity of the Great Lakes. The Barkhausen Waterfowl Preserve is located in the GLRI – Lower Green Bay and Fox River Area of

Concern (AOC) watershed. The AOC consists of the lower 11.2 km of the Fox River below the De Pere Dam and a 55 km² area of southern Green Bay to Point au Sable and Long Tail Point. The drainage area encompasses portions of eighteen counties in Wisconsin and forty watersheds of the Upper Fox River, Wolf River and the Fox River Basins, including the largest inland lake in Wisconsin, Lake Winnebago, and its pool lakes. While water quality problems and public use restrictions are most severe in the AOC, water resources of the entire basin are affected by runoff pollution from urban and rural areas, municipal and industrial wastewater discharges, and degraded habitats. A map showing the limits of the AOC can be found in Figure 6.

The Great Lakes Restoration Initiative (GLRI) effort is the largest investment in the Great Lakes in two decades. GLRI has identified the following five GLRI priorities:

1. Cleaning up toxics and areas of concern;
2. Combating invasive species;
3. Promoting near shore health by protecting watersheds from polluted run-off;
4. Restoring wetlands and other habitats; and
5. Working with partners on outreach.

With the exception of the toxic cleanup priority, the Barkhausen Waterfowl Preserve acquisition and restoration proposal is consistent with the priorities of the GLRI.

The Barkhausen Waterfowl Preserve is strategically located to complement another major GLRI restoration project in the lower Green Bay. The U.S. Army Corps of Engineers (Corps) is completing work on a restoration project involving the Cat Islands Chain in lower Green Bay. The location of the Cat Islands Chain and their relation to the Barkhausen Preserve can also be seen in Figure 6.

The Corps is partnering with USEPA, U.S. Fish and Wildlife Service, Brown County, and the State of Wisconsin, using a variety of funding sources, to restore the barrier island chain washed away in the 1970's by high water levels, waves, and ice.

The project involves constructing 4.3 miles of stone dike ranging from four to eight feet high on Green Bay lake bed and installing concrete culverts for circulation between islands. This will constitute a dredged material disposal facility (DMDF) with twenty years of capacity for the sediments from the lower portion of the navigation channel. Contaminated material from the upper portion of the bay channel will continue to be placed in the nearby Bay Port facility.

Dredged materials deposited in the Cat Island DMDF over the coming years will gradually build three islands, expected to foster vegetation and habitat for fish and wildlife.

The goal of restoring the islands is to provide beneficial use for dredged materials removed from Green Bay and strengthen the lower Green Bay ecosystem while fostering the diversity of habitat for migratory birds and various fish species. Additional expected benefits include enhancing spawning grounds for fish and creating fishing and wildlife-viewing opportunities for the public.

9.2 State of Wisconsin Green Bay West Shores Wildlife Area

The Barkhausen Waterfowl Preserve is integrated with management units of the Wisconsin Department of Natural Resources West Shores Wildlife Area. Interest in government involvement with conservation of the West Shore began in the 1930's with acquisition beginning in Brown County in 1978. Management has focused on wildlife habitat and wildlife-based recreation with emphasis on waterfowl, wetland-dependent wildlife, migratory birds and forest game species. Because the shore zone is vitally important to the fish assemblage of Green Bay, properties have been acquired under authority of the Scattered Fishery Habitat acquisition project. These sites have a hydrologic connection to the Bay and provide fish spawning and nursery habitat for a variety of fish species, particularly northern pike. Protection of these sites and enhancement of fish habitat and spawning substrate are the primary fish management activities.

The management units of the 9000-acre Green Bay West Shores Wildlife Area include property in Brown, Oconto and Marinette Counties. The Brown County portions include:

- Little Tail Unit located in Brown County, about three miles north of the village of Suamico. Little Tail Point is privately owned.
- Long Tail Unit located in Brown County, about one mile east of the village of Suamico, south of the Suamico River.
- Peats Lake Unit located in Brown County, about one mile north of the city of Green Bay.
- Sensiba Unit located in Brown County, about one mile east of the village of Suamico, north of the Suamico River.

The Barkhausen Waterfowl Preserve and the three potential acquisition and restoration properties are in close proximity to these units of the West Shores Wildlife Area (Figure 7).

10.0 Partnerships

Several willing partners can be identified that could volunteer, match funds, and/or support the project which would maximize the benefit of the dollars that WPSC would provide. Likely partners include:

Ducks Unlimited ("DU")

DU has been a valued partner in the past for habitat improvement projects at the Preserve. Through their efforts, DU has not only provided direct funding, but also has provided technical expertise in conducting design and engineering specifications related to habitat restoration projects on-site. Their staff have also developed and submitted grant applications for projects at Barkhausen and secured over \$250,000 for a project in 2012. DU, through the strength and scope of their organization, states that they can maximize funding for projects by leveraging their resources. This proposed project matches perfectly with DU's Great Lakes Initiative and its key components.

The scope of the WPSC acquisition and restoration project for the Barkhausen Waterfowl Preserve compliments the DU Great Lakes Initiative. The focus of DU's Great Lakes Initiative is to maximize benefits for continental waterfowl by restoring, enhancing, and protecting wetland complexes that include large marshes and shallow lakes on public and private lands throughout the watershed. These wetlands provide critical feeding and resting areas for waterfowl during spring and fall migration, as well as habitat for a number of waterfowl species that breed within the region. An estimated 60% of historic wetlands have been lost in the Great Lakes Initiative area, and continued loss is estimated at 1%

annually. The majority of that loss has occurred in key waterfowl landscapes and exceeds 90% in some areas. Loss of native prairie grasslands has been extreme, also exceeding 90%.

Green Bay Duck Hunters Association

This organization first formed as a support group for Barkhausen Waterfowl Preserve in 1958. Since that time they have contributed countless volunteer hours in habitat-type projects including invasive and woody vegetation removal, supplemental food plantings, and constructing nesting structures. They also are involved in educational efforts for youth waterfowl hunting at the Preserve.

Brown County Land Conservation Department

This County effort, through their West Shore Pike Habitat Project, assists with projects in Northeastern Wisconsin to increase Northern Pike populations since the scarcity of this top predator species has been recognized as a significant problem in the waters of the Bay. This assistance can be both financial and/or logistical support such as engineering and design. The goals and objectives of their initiative align with this proposed project and are stated below:

- Establish vegetated riparian buffers along intermittent and perennial streams that are considered potential production areas for Northern Pike.
- Establish/restore/protect wetlands that are contiguous to Northern Pike spawning migration routes.
- Reduce sediments, nutrients and pesticides entering the stream network from construction and agriculture production areas to protect spawning habitat and help improve water quality in the Bay.
- Improve access to upstream spawning and rearing habitat sites for adult Northern Pike.
- Increase public awareness of the extremely high importance of maintaining a balanced predator species population in the Bay to not only support recreational fishing opportunities but also to help control the spread of unwanted invasive fish species now living in the Bay.

11.0 Project Timeline

Immediately following USEPA notification to proceed with the Barkhausen Waterfowl Preserve acquisition and restoration project, WPSC will finalize the land acquisition component of the project and ensure adequate funding is available for restoration. Following is a proposed milestone schedule for the project. All project activities shall be completed within 5 years of plan approval by USEPA.

2016 – Secure USEPA approval of the Land Acquisition and Restoration Plan. Enter into a letter of intent with Brown County.

2017 - Complete a restoration plan, complete land acquisition and explore federal, state, NGO restoration partnerships/begin restoration planning

2018 - Begin restoration

2019 - Complete restoration

12.0 Budget

The specific cost breakdown between land acquisition and restoration is undetermined at this time. Following real estate procurement, the remaining environmental enhancement funding to be used for the restoration phase of the project will be known. Restoration may be further enhanced as a result of partnerships with federal & state agencies and NGOs. The extent of potential restoration partnership opportunities will be known after approval of the Project. The acquisition and restoration cost breakdown for the project will be provided when known in annual reports based upon the project time line and annual reporting to USEPA as outlined below.

13.0 Project Administration

If implemented, the Barkhausen Waterfowl Preserve land acquisition and restoration plan will be completed within 5 years of plan approval by USEPA. The land acquisition phase of the plan will be managed by WPSC in consultation with the BCPD. Following successful acquisition of real estate, WPSC will transfer the property to the BCPD. The restoration phase of the project will be managed by BCPD in consultation with other potential natural resource management agencies and/or NGOs. WPSC will provide the remaining environmental enhancement funding to BCPD for use in restoration activities when the costs are identified. BCPD has advised that project administrative costs are expected to be modest because a significant portion of the management hours will be volunteered by NGOs or absorbed by existing BCPD salaries.

14.0 Recordkeeping & Project Reporting

WPSC will maintain necessary documentation to substantiate the dollars expended to implement this project and will provide reports as required under the Consent Decree.

15.0 Certification

WPSC certifies that prior to the date of the lodging of the Consent Decree, WPSC had not otherwise committed to perform the project described in this Project Plan, that WPSC is not otherwise required by law to perform the project described in this Project Plan, that WPSC is unaware of any other person who is required by law to perform the project, and that WPSC will not use this project, or any portion thereof, to satisfy any obligations that it may have under a land acquisition and restoration plan developed for the Consent Decree entered by the United States District Court for the Western District of Wisconsin in the matter United States of America v. Wisconsin Power and Light Company, Madison Gas and Electric Company, Wisconsin Electric Power Company and Wisconsin Public Service Corporation, No. 13-CV-266 or any other applicable requirements of law including but not limited to any applicable renewable or energy efficiency portfolio standards.

PARK DEPARTMENT

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MATTHEW M. KRIESE

ASSISTANT PARK DIRECTOR

EDUCATION & RECREATION COMMITTEE AGENDA

Brown County Parks Department

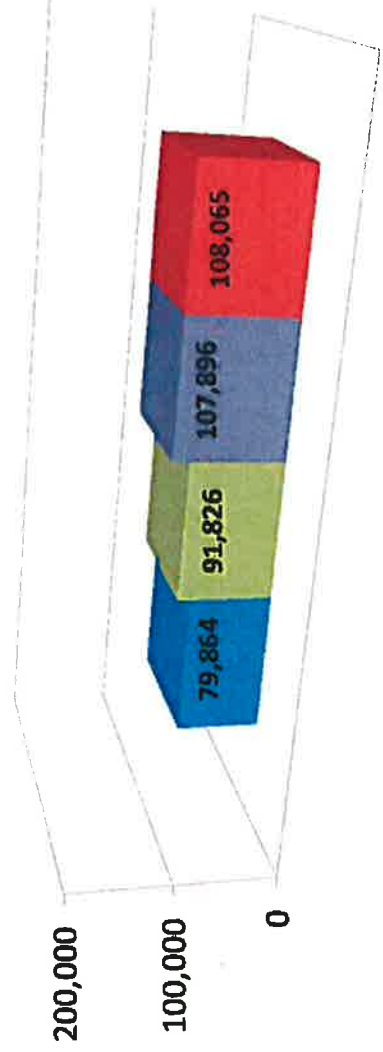
Meeting Date:
October 18th 2016

Park Agenda

1. September 2016 park attendance and field staff reports
2. Assistant Director's Report

BROWN COUNTY PARK USAGE - ATTENDANCE SUMMARY

<u>Park Location</u>	<u>September 2013</u>	<u>September 2014</u>	<u>September 2015</u>	<u>September 2016</u>
Adventure Park	0	1,895	1,314	0
Barkhausen	6945	6,740	9,023	6,685
Bay Shore Park	12228	18755	15545	15371
Brown County Park / Dog Park	2022	2013	2084	2762
Fairgrounds	6237	5691	17903	11285
Fonferek's Glen	1605	2040	1665	2385
Fox River Trail	9014	8459	8601	9347
Lily Lake	2580	2472	3474	3040
Mountain-Bay Trail	3463	3212	2395	4493
Neshota Park	3460	8369	3070	2702
Pamperin Park	17658	15617	18134	23654
Reforestation Camp	6245	5970	11409	12591
Suamico Boat Launch	2096	2479	5,929	5,080
Way-Morr Park	2450	3435	3270	2745
Wequiock Falls	791	1519	1865	1695
Wrightstown Park	3070	3160	2215	4230
Yearly Grand Totals	79,864	91,826	107,896	108,065



■ September 2013 ■ September 2014 ■ September 2015 ■ September 2016

FIELD STAFF REPORT PARK DEPARTMENT SEPTEMBER 2016

Marvin Hanson



Fairgrounds

- Host Commercial Events (Hmong Labor Day Sports Festival, North East Youth Livestock show, Exhibition Bldg. Rentals, Zombie Run, Daily campground checks)
- Cleaning, Park Security, Park Inventory
- Process Maintenance Work Orders
- Repairs to Asphalt on midway
- Infield grounds renovation in progress

Neshota Park

- Cleaning, Security Checks and Park Inventory
- Weekly Trail system inspections & process work orders
- Weekly Shelter Rentals
- Weekly Mowing of Trail system
- Friends of Neshota Park Meeting
- Host to Demark regional cross country meet

Way-Morr Park

- Security Checks and Park inventory
- Process work orders and Playground Inspection
- Host Ed & Rec Meeting

Lily Lake

- Cleaning, Security Checks and Park Inventory
- Daily boat launch collection and enforcement
- Process Work Orders

Wrightstown Park

- Cleaning, Security Checks and Park Inventory
- Daily boat launch collection and enforcement
- Process Work Orders
- Weekly mowing and grounds inspection

Bay Shore Park

- Cleaning, Park Security, Park Inventory
- Daily Campgrounds collection and Security checks
- Process Maintenance Work Orders
- Daily boat launch collection and enforcement
- Weekly mowing and grounds inspection
- Updating campground Electrical pedestal's

Fonferek Glen

- Litter pick-up, Security Checks and Park Inventory
- Process work orders— sign inspections & Inspection of Boundary Signs.
- Park Security continues to monitor park activities

Wequiock Falls Park

- Cleaning, Park Security, Park Inventory
- Process Maintenance Work Orders

FIELD STAFF REPORT PARK DEPARTMENT SEPTEMBER 2016

Rick Ledvina West Side Supervisor



Barkhausen Waterfowl Preserve

- Green Bay Duck Hunters held their annual Youth Waterfowl Day over 60 kids signed up and everyone enjoyed the great weather during this fun, interactive and informative event.
- Fall school programs began with over 450 students attending. Weather has been great and staff have been adding new parts to some of the programs to improve the programs.
- Hunter's Education was held hear in the evening hours through the DNR.
- Staff had a table with live animals, furs, antlers and other displays at the Oconto Fly-in Festival and was well attended.
- Several boy scout groups have used the grounds and building for ceremonies, hikes, and other activities.
- Staff helped out with the Parkeology program held at Bay Shore Park.
- Dani, our Assistant Naturalist, has been working on the FIELDS Geology program that she will lead in October
- The Suamico Boat Launch continued to be busy as Musky fishing picked up.
- Bayport FFA group came out to help remove some Buckthorn from a section of the park as part of their efforts to learn more and help with the removal of invasive species.
- Staff have been busy with catching up on various projects such as trail repairs as well as general maintenance around the park.
- Staff also have been brainstorming and developing new programs or improving existing ones as well ways to improve the park for visitors

Brown County Park

- We removed three additional hazard trees from the park.
- We put up several lot line markers around the park so users know when they are leaving the County property.
- We have done random checks for passes and will continue to do so.

Pamperin Park

- We continue on a skeleton crew and are maintaining as best we can.
- Rentals as usual are steady and we are about to get into our busiest month for rentals and pictures. Homecomings are coming up and we are one of the most popular photo locations in Brown County
- We had a 5K walk run at Pamperin and had over 400 attend. The weather was great and attendance was double what they expected.

Fox River Trail - Mountain Bay Trail

- The weekly inspections continue and everything looks good.
- The Crew has been out on and off continuing to chip materials along the trail and several gopher holes and wash outs have been repaired.

FIELD STAFF EPORT PARK DEPARTMENT SEPTEMBER 2016

Curt Hall



Reforestation Camp Operations:

- Finalized the GPS Data collection phase of the Trail Re-mapping and GPS project in coordination with Trail Genius.
- Meeting with multiple Eagle Scouts to coordinate scout projects.
- Maintenance and cleaned rental facilities as needed.
- Manger attended monthly wellness committee meeting.
- Maintained Marandol Preserve and Rifle Range.
- Performed park facility and grounds maintenance including; Landscaping maintenance, Managing septic system operations, picnic table maintenance, soda machine purchasing and stocking, cutting grass on all trails throughout site, pruning all trails including single track etc.
- Completed monthly work orders.
- Rifle Range operated for two Saturdays in Sept. with no issues and respectable attendance.
- Covered facility rental schedule as needed.
- Coordinated multiple volunteer work days focused on bike, ski and horse trail cleaning and pruning.

"Friends" Group:

- Organized multiple work days to assist with the completion of the following projects: horse trail hitching post, filling badger holes on horse trails, ski trail repair, and fat bike trail preparation.

Adventure Park

Operations:

- Completed 4th month of bike rental operations with 22 bike rentals in Sept.
- Hosted 9 groups in August. Group Program numbers are up compared to last year at this time and are showing growth potential.
- Appeared on Channel 2 Noon Show to promote bike rentals and Annual Memberships.

Future Program Opportunities:

- Attendance numbers are looking good for August into Sept.
- Large group bike rental programs seems to be a good way to increase bike rental revenue.

Adventure Park Admissions-Per Caps

Attendance 2016

MONTH	16 Zoo Att.	16 AP Att.	15 Zoo Att.	15 AP Att.
January		Closed		Closed
February		Closed		Closed
March	8,728	65(.7%)	8,343	Closed
April	16,807	472(2.8%)	19,957	772
May	36,057	1413(3.9%)	32,864	1,603
June	36,346	2768(7.6%)	40,508	2,768
July	36,937	3181(8.6)	39,492	3,697
August	33,756	3763(11.14%)	44,059	4,236
September	15,804	1220(7.7%)	15,294	1,827
October				
November				
December				
TOTAL	184,435	-	200,517	

	2016	2016	2015	2015
	\$Admission\$	PER CAP	\$Admission\$	PER CAP
MONTH				
January	Closed	Closed	Closed	Closed
February	Closed	Closed	Closed	Closed
March	\$731.00	\$11.25	Closed	Closed
April	\$6,327.00	\$13.90	\$10,637.00	\$14.70
May	\$23,579.80	\$16.68	\$23,273.00	\$14.54
June	\$36,959.00	\$13.35	\$40,630.00	\$14.67
July	\$43,792.00	\$13.76	\$53,532.00	\$14.48
August	\$57,495.00	\$15.28	\$63,005.00	\$14.87
September	\$21,160.00	\$17.35	\$21,313.00	\$ 11.66
October				
November				
December				
TOTAL	190,043.80		\$212,390.00	

September Park Security Officer Report

Throughout the month of September, I have spent many hours assisting with security at the Fairgrounds during large gatherings. Besides helping out at the Fairgrounds, I have spent my time talking with park visitors and hunters about park rules and listening to their feedback. All in all, September has been a beautiful time to visit the Brown County Parks. These numbers reflect my time home from college working weekends as the Park Security Officer.

- 350 total contacts (Excludes Hmong Labor Day Fest, several larger building rentals, and The Zombie Run)
- 39 enforcement contacts (From friendly reminders to stern warnings)
- 0 citations written (No citations were justified)
- 386 miles driven (2008 Ford F-150 used mainly)
- 29 hours at the Fairgrounds
- 27 hours at Fonferek
- 1 hour at Lily Lake
- 11 hours at Neshota (Respond to reports of illegal hunting)
- ¼ bag of garbage collected during each shift.

Parks Department Report -September



Adventure Park:

- Group admissions is at a pace to surpass the 2015 revenue
- Overall revenue is slightly down from 2015, however expenses have been held and we are on track to see a year similar to 2015
- Bike rental advertising continues with Broken Spoke in Green Bay

Barkhausen:

- Habitat enhancement on the north impoundment, funded through Ducks Unlimited, will be bid in the next month. This will be administered by DU
- Roof repairs and bathroom remodeling completed due to water damage
- Autumn Night hikes will take place October 14th, 15th and 21st. Sign up today!

Bay Shore :

- Online camping reservations started August 15th. This allows travelers a piece of mind that a site will be available when they arrive, and ultimately it will positively impact customer experience.
- Roughly 40 sites are closed currently due to the electric upgrade. We have been at maximum capacity each weekend since in the remaining sites.
- The campground will close near the end of October.

Fairgrounds:

- Grading work is underway on the infield. This work is on schedule and within budget.
- The Request for Proposals regarding the strategic master plan will be posted in the next month
- Winter storage opens October 19th
 - Rates for boats, travel trailers and motor homes have changed to a rate of \$10 per linear foot of used space up to a maximum fee of \$500 (from motor to hitch or hitch to bumper)

Fonferek's Glen:

- Continuing work with Corporation Counsel on a petition for the Town of Ledgeview to vacate Memory Lane
- See the September 2016 Parks Security Report attached
- The Department has received zero complaints since the addition of this staff member

State Trails:

- Draft agreement is in review for the Packers Heritage organization to place two commemorative plaques along the Fox River Trail
- Allouez plowing agreement is completed – a copy is attached

- Addition of a farm crossing on the Fox River Trail is being reviewed by Brown County – a consent to this agreement will be before you in the near future

Reforestation Camp:

- Logging operations have begun (this may be a two year event)
- Discussions have begun with Bay Nordic on a second agreement to include: possible funding of an additional ski lodge attendant to increase hours, phase 2 of the lighting, snow making operations and establishment of a biathlon course.

Rifle Range:

- The range is open Saturdays in September, every weekend in October and every day in November until the 17th

Snowmobile Trails:

- A requirement for 2018 is to have all trails mapped and logged via GPS. The Planning Department has created a unique, easy to use online mapping application for clubs to digitally plot all trails. This system has been well received by the eleven clubs which Brown County administers.

MEMORANDUM OF AGREEMENT

BETWEEN

BROWN COUNTY AND VILLAGE OF ALLOUEZ

FOR SNOW REMOVAL ON THE FOX RIVER STATE TRAIL

This Brown County Snow Removal and Winter Maintenance Agreement ("Agreement") is being made and entered into on the 5th day of October, 2016 by and between Brown County, a body corporate organized and existing under the laws of Wisconsin, (the "County") and the Village of Allouez, a Brown County municipality, ("Allouez") for the purpose of performing winter trail maintenance on the portion of the Fox River State Trail that is located within Allouez's municipal boundaries on the terms and conditions set forth herein. (Collectively, Allouez and County may be hereinafter referred to as "Parties" or "Party".)

RECITALS

WHEREAS, the Fox River State Trail ("Fox River Trail") is a recreational trail that is owned by the State of Wisconsin ("State") and made part of the state trail system per Wis. Stat., § 23.175 through designation by the Wisconsin Department of Natural Resources ("DNR") under Wis. Admin. Code § NR 51.73; and

WHEREAS, the DNR, as the agency named by the State to administer the state trail system, has delegated certain Fox River Trail management duties to the County, which include the duty to perform snow removal and other associated winter maintenance thereon; and

WHEREAS, Allouez desires to perform, at no charge to the County, said snow removal and associated winter maintenance (collectively "Snow Removal") on the portion of the Fox River Trail that is located within its municipal boundaries ("Trail"), and the County desires to delegate such duties to Allouez as a benefit to both the citizens of Allouez and the County as a whole.

NOW THEREFORE, in consideration of the mutual benefits contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. **RECITALS.** The recitals are true and correct and are incorporated into this Agreement.
2. **LOCATION.** The Trail is located from the northern municipal boundary of Allouez south to a point 150 feet south of the southerly municipal boundary of Allouez, including

parcels: AL-4, AL-39, AL-47, AL-49, AL-53, AL-54, AL-52, AL-55 AL-59, AL-64 AL-65, AL-79, AL-104 and 150 feet of the northern portion of parcel ED-80-3.

3. SNOW REMOVAL POLICY. Allouez shall perform Snow Removal on the Trail in accordance with the following:

- a. The Winter Trail Standard, which requires:
 - i. That removal of snow accumulations of greater than one (1) inch occur within 48 hours of the completion of a snow event.
 - ii. That ice and/or slippery conditions be minimized with sand as the primary agent.
 - iii. That inspections be performed routinely at the discretion of Allouez when it is reasonable to assume that the Trail would need to be maintained. These inspections shall be documented by Allouez staff to meet these Winter Trail Standards.
- b. That snow and ice be removed from a minimum of eight (8) feet width of the Trail, within forty-eight (48) hours of snow or ice accumulation of one (1) inch or greater.
- c. That accumulations resulting from public street snow removal operations will be removed from the trail by Allouez.
- d. That, due to limitations of mechanical equipment and irregularities in the Trail, the Trail may not be cleared or maintained to a "dry pavement" standard. Surface Irregularities and slippery conditions may exist and Trail users should be aware of these conditions as a user of recreational Trails during the winter season. Users of a recreational Trail during the winter, while snow and ice are present, assume some risk of use due to the nature of snow and ice surfaces being slippery.
- e. That it is expected that snow can be plowed, blown, swept, dumped, or otherwise removed on the Trail right-of-way. The Trail corridor is a minimum of fifty (50) feet within Allouez, which will provide sufficient space for all snow to be stockpiled adjacent to the Trail and as follows:
 - i. Snowbanks resulting from Trail clearing shall not reach greater than three and one half (3.5) feet tall.
 - ii. Snow shall be plowed to the downhill side of the Trail when possible to reduce melting snow and ice from draining across the Trail.
 - iii. Snow removal and ice control operations shall be performed by trained and skilled Allouez staff, commensurate with industry standards. Every attempt shall be made to limit property damage by equipment and sand.

If damage occurs to the Trail a report must be submitted to Brown County within 5 days of the incident.

- f. That, said duties, along with any other winter maintenance to the Trail hereunder, if performed by Allouez, will be performed with equipment properly identified with municipal license plates and stickers on both sides of the vehicle identifying the agency as Allouez. All equipment will have operational orange strobe lights activated while on the Trail. Equipment will be operated at a safe speed no greater than 15 miles per hour while on the Trail. Operators will yield to Trail users and every attempt will be made to perform Snow Removal duties during low use times.
 - g. That, the Trail be monitored between periods of snowfall or ice accumulation and that any snow or ice that may be deposited or otherwise form on the Trail due to wind-blown snow, melting and freezing or other reasons be removed as necessary to continuously maintain the Winter Trail Standard across the entire width and length of the Trail within the municipal boundaries as outlined on the attached map.
4. **CONTRACTED WORK.** If a contractor is hired for Snow Removal work, Allouez will provide a written agreement between said contractor and Allouez for final approval by the County. The Brown County Park Director, or designee, must approve the use of said contractor and terms set forth within the aforementioned agreement before the contractor may commence any work hereunder.
5. **BROWN COUNTY AGREES AS FOLLOWS:**
 - a. To allow Allouez to plow, broom, brush, shovel, apply sand or perform related winter maintenance activities on the Trail.
6. **VILLAGE OF ALLOUEZ AGREES AS FOLLOWS:**
 - a. To furnish all labor, materials, supervision, equipment and services as may be necessary to adequately perform the Snow Removal work outlined in Section 4 and further herein.
7. **TERM.** The term of this Agreement shall be for one (1) year ("Term"). This Agreement shall automatically renew annually, upon the same terms and conditions in effect or upon terms and conditions mutually agreed to in writing by the Parties. This Agreement may be terminated by either Party for any reason by giving sixty (60) days advanced written notice, as defined in Section 11 hereof ("Notice") to the other Party of said termination.
8. **INDEMNIFICATION.** Allouez hereby agrees to release, indemnify, defend and hold harmless the County, the State and the Department of Natural Resources, along with their respective officials, officers, employees and agents from and against all judgments,

damages, penalties, losses, costs, claims, expenses, suits, demands, debts, actions, liabilities and/or causes of action of any type or nature whatsoever, including actual and reasonable attorneys' fees, which may be sustained or to which they may be exposed, directly or indirectly, by reason of personal injury, death, property damage, or other liability, alleged or proven, resulting from or arising out of the performance under this Agreement by Allouez, or Allouez's officers, officials, employees, agent, duly authorized subcontractors or assigns performing Snow Removal services hereunder. In case any action or proceeding is brought against the State of Wisconsin, the Department of Natural Resources, the County or their employees by reason of any such claim, Allouez, upon Notice will defend such action or proceeding. The State of Wisconsin, the Department of Natural Resources and the County do not waive, and specifically reserve their right to assert any and all affirmative defenses and limitations of liability as specifically set forth in Wisconsin Statutes, Chapter 893 and related statutes.

9. INSURANCE. Allouez shall be solely responsible to meet Allouez's insurance needs as required by the County during the terms of this Agreement or any extension thereof. The Certificate(s) of Insurance, along with endorsements, shall be issued by a company or companies authorized to do business in the State of Wisconsin and shall be satisfactory to the County. Such insurance should be primary. Allouez shall furnish the County with a Certificate of Insurance, along with two endorsements, one naming the State of Wisconsin, the Department of Natural Resources, and Brown County, along with their boards, commissions, agencies, officers, employees and representatives as additional insureds and one endorsement providing the County with thirty (30) days advance written notice of any change, cancellation or non-renewal during the Term of the Agreement. Certificates of Insurance are required to be valid and provided to Brown County Administration, 305 E. Walnut Street, PO Box 23600, Green Bay, WI 54305-3600 or emailed to BC_Administration_Purchasing@co.brown.wi.us throughout the Agreement Term.

10. VENUE AND APPLICABLE LAW. Any lawsuits related to or arising out of disputes under this Agreement shall be commenced and tried in the Courts of Brown County, Wisconsin and the County and Allouez shall submit to the jurisdiction of the Courts for such lawsuits. In all respects, this Agreement and any disputes arising under it shall be governed by the laws of the State of Wisconsin.

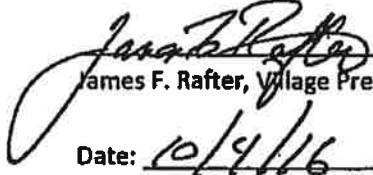
11. NOTICES. Any and all Notices and demands shall be in writing delivered in person or by first class mail, registered or certified, postage paid, return receipt requested and addressed to the appropriate Party as follows:

BROWN COUNTY: Matt Kriese
Brown County Parks
1150 Bellevue Street
Green Bay, WI 54302

VILLAGE OF ALLOUEZ: Chris Clark
Allouez Parks, Recreation, and Forestry Dept.
1900 Libal St.
Green Bay, WI 54301

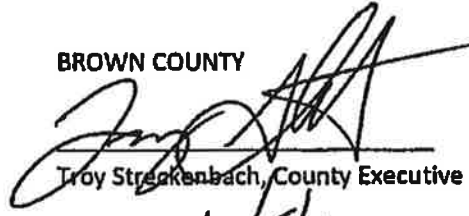
- 12. AMENDMENTS:** This Agreement is the entire agreement between the undersigned Parties and shall only be modified, changed or amended in writing and signed by duly authorized representatives of each Party, which amendment expressly states that it is the intention of the Parties to amend this Agreement.
- 13. SEVERABILITY:** The provisions of this Agreement are severable and if any provision is found to be invalid, unenforceable, or void by a court of competent jurisdiction, the remainder of the Agreement shall remain in full force and effect and shall not be affected, impaired or invalidated unless the effect of holding the provision invalid, unenforceable or void defeats the entire purpose of the Agreement.
- 14. CONSTRUCTION:** All Parties have contributed to the drafting of this Agreement. In the event of a controversy, dispute or contest over the meaning, interpretation, validity or enforcement of this Agreement or any of its terms or conditions, there shall be no inferences, presumption or conclusion drawn whatsoever against any Party by virtue of that Party having drafted the Agreement or any portion thereof.
- 15. SIGNATURE AUTHORITY:** The persons signing this Agreement warrant that they have been authorized to enter into this Agreement by and on behalf of their respective Parties and that they have full and complete authority to bind their respective Parties by executing this Agreement.

VILLAGE OF ALLOUEZ


James F. Rafter, Village President
Date: 10/9/16


Debra M. Baenen, Village Clerk

BROWN COUNTY


Troy Streckenbach, County Executive
Date: 10/15/16

September-16	Date	Building	2016	2015	2015 Date
Subway Shootout		ARENA	N/A	275	September 11, 2015
Subway Shootout		ARENA	N/A	263	September 12, 2015
Subway Shootout		ARENA	N/A	98	September 13, 2015
ARENA TOTAL			0	636	
Reinhart Food show	September 20, 2016	SHOPKO	3100	3000	
Spa Sale	September 30, 2016	SHOPKO	100	200	
Spa Sale		SHOPKO	N/A	200	September 26 2015
Spa Sale		SHOPKO	N/A	200	September 27 2015
SHOPKO HALL TOTAL			3200	3600	
Gamblers Pre Season Game	September 9, 2016	RESCH	302	N/A	
Gamblers Pre Season Game	September 10, 2016	RESCH	245	N/A	
Gamblers Hockey	September 23, 2016	RESCH	1643	2176	
Dixie Chicks Concert	September 24, 2016	RESCH	6785	N/A	
RESCH CENTER TOTAL			8,975	2176	
<u>TOTAL FOR SEPTEMBER 2016</u>			12,175	6412	